



# **VISION**

A world free from all forms of exploitation and discrimination where everyone has the opportunity to realise their potential.

# **MISSION**

Our mission is to empower people and communities in situations of poverty, illiteracy, disease and social injustice. Our interventions aim to achieve large-scale, positive changes through economic and social programmes that enable women and men to realise their potential.

# **VALUES**

Integrity Innovation Inclusiveness **Effectiveness** 









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#### **CHAIRPERSON'S**

#### STATEMENT

It gives me great pleasure to present the annual report and the audited financial statements for the year ending 31 December 2014.

This year recorded the largest outbreak of Ebola virus and Liberia was one of the worst hit countries infecting over 10,000 people and the death toll rose to 4,806. The current health system is inadequate to tackle such a large scale epidemic and the impact on the economy is yet to be assessed. The government will need the support from international donor community to come forward to pull the country out of this mammoth crisis. In this hour of need, we stand by the people of Liberia and will continue to provide necessary services through our emergency as well as long term development programmes.

During this period, we kept our regular development activities on hold and initiated emergency Ebola response activities such as community sensitisation, contact tracing of infected cases, treatment referrals, psychosocial counselling, and food distribution. Our community health promoters played a key role in achieving these activities. 99,280 individuals were provided information regarding EVD by our CHPs.

In the first half of the year, prior to the Ebola crisis, the country was growing steadily under a regime of economic management. BRAC's intervention in improving the economic condition of the poor and vulnerable population through microfinance showed a positive trend. We distributed USD 1.6 million as loans to clients across six counties between January to June, 2014.

Our agricultural programme, working under the DIFD-funded Global Poverty Action Fund project, worked to build peoples' capacity and create opportunities for rural employment. To improve food security, BRAC organised 60 nutritional awareness campaigns and reached 10,829 people by providing information on nutrition to reduce hunger in rural communities. Health interventions directed towards the prevention and control of tuberculosis and reproductive, maternal and child health care services were provided at the doorsteps of the families.



I would like to extend my sincere condolence to those families who have lost their loved ones during the crisis. Our team in Liberia who stood by the people of the country during such a tumultuous period deserves special appreciation. Their strength and compassion resonates the spirit of what BRAC stands for. I extend my sincere thanks to the members of the governing body, whose leadership and foresight has been of great value. I would also like to thank the government of Liberia and our development partners for their continued support and acknowledgement of our contribution to aid with the country's growth and development.

Sir Fazle Hasan Abed, KCMG

Founder and Chairperson

# **BRAC INTERNATIONAL**

# GOVERNANCE AND MANAGEMENT

#### 1. GOVERNANCE

# 1.1 THE LEGAL STATUS OF BRAC INTERNATIONAL

BRAC International is registered as Stichting BRAC International under the laws of the Netherlands, with its seat in The Hague. All of BRAC International's development entities operate under this umbrella. Development programmes include health, education, agriculture, livelihoods, targeting the ultra poor, human rights and legal services. BRAC International Holdings BV is a wholly owned subsidiary of Stichting BRAC International and was incorporated in 2010, BRAC International's microfinance programmes, social enterprises and investment companies are consolidated under this wing. The social programmes supporting the enterprises currently include seed production, feed mills, training centres and tissue culture lab. BRAC International has introduced programmes in Afghanistan, Haiti, Sri Lanka, Pakistan, Uganda, Tanzania, South Sudan, Sierra Leone, Liberia, the Philippines and Myanmar In each of these countries, it is legally registered with the relevant authorities.

#### 1.2 GOVERNING BODY

BRAC International is governed by a governing body. The governing body is elected from amongst distinguished individuals with sound reputation in the sector of social development, businesses or professions who have demonstrated their personal commitment to pro-poor causes. These individuals are elected in the governing body to bring their diverse skills, knowledge and experiences to the governance of BRAC International. At present, there are 10 members in the governing body. The governing body usually meets four times a year, in accordance with the rules of Stichting BRAC International. The composition of the present governing body of Stichting BRAC International is

#### Members of the governing body

#### Chairperson:

Sir Fazle Hasan Abed, KCMG

#### Members:

Dr Mahabub Hossain Muhammad A (Rumee) Ali Ms Susan Davis Ms Sylvia Borren Dr Debapriya Bhattacharya Ms Shabana Azmi Mr Shafiq ul Hassan (Quais) Ms Parveen Mahmud Ms Irene Zubaida Khan

The composition of the present governing body of BRAC International Holdings BV is as follows:

#### Chairperson:

Sir Fazle Hasan Abed, KCMG

#### Members:

Dr Mahabub Hossain Muhammad A (Rumee) Ali Ms Susan Davis Ms Sylvia Borren Orangefield (Netherlands) BV

Details about the roles of the governing body are available in the Deed of Incorporation of Stichting BRAC International and BRAC International Holdings BV.

# 1.3 FINANCE AND AUDIT COMMITTEE

Composition of the present finance and audit committee is as follows:

- 1. Dr Mahabub Hossain, Chair
- 2. Ms Susan Davis, Member
- 3. Ms Sylvia Borren, Member
- 4. Ms Parveen Mahmud, Vice-Chair
- 5. Mr Faruque Ahmed. Member
- 6. Mr SN Kairy, Secretary of the Committee

The primary function of the finance and audit committee is to assist the governing board in fulfilling its responsibilities on:

- The financial reporting and budgeting processes
- The system of internal controls and risk assessment
- The compliance with legal and regulatory requirements
- The qualifications, independence, and performance of the external auditors
- The qualifications, independence, and performance of the internal audit function

#### 1.4 LOCAL BOARDS

Each country entities have a local board. We have aimed to pursue microfinance and development activities through separate entities in most of our countries. The local board members are appointed by Stichting BRAC International board. The business of the local entities is managed by these local boards. Further details of the roles of the local board are available in the respective incorporation documents of these entities.

# 1.5 ACCOUNTABILITY AND TRANSPARENCY

The internal audit department normally conducts audits at all our cost centres on a sample basis. All departments or units in which irregularities are detected through the course of regular internal audit are then audited. Audits take place at least once a year and twice or more in locations and on programmes where a closer watch is warranted.

External audit of Stichting BRAC International, BRAC International, BRAC International Holdings BV and all of our legal entities are undertaken annually. Financial transparency is ensured by BRAC International's finance and accounts division, which prepares financial statements following the International Financial Reporting Standards (IFRS) and the laws of relevant countries.

BRAC International strives for excellence and transparency in financial reporting. In Uganda, BRAC has been recognised as the best NGO in the Financial Reporting Awards in both 2011 and 2012. It received the first runner-up award in the same category in 2013 and 2014, for its preparation, disclosure and maintenance of a commendable financial reporting platform.

#### 2. MANAGEMENT

At all levels of BRAC International's management, there is a clear-cut policy regarding the authority of each level of staff. Staff members are equipped and empowered to act as effective managers. This is clearly set out in BRAC International's Human Resources Policies and Procedures (HRPP) and the Table of Authority. The staff is empowered to take decisions at the relevant levels and areas of management, including recruitment, deployment, capacity building, transfer, leave, financial

transactions, purchase and procurement. These are described in detail to staff at the area, regional and country office levels.

The HRPP also contains all policies relating to staff salary, benefits, recruitment and promotion procedures, and payments. Every staff member receives orientation on HRPP. The Stichting board appoints officers, namely the executive director, senior directors, group chief financial officer (CFO), chief people officer (CPO) and finance director to manage affairs from the secretariat in Dhaka, BRAC International's management policies clearly define the authority of each level of staff. The appropriate staff are empowered to take decisions at the area, regional, country levels and the head office. Procedural manuals and policy documents are available to the staff. Day-to-day decisions are taken by area managers, regional coordinators and programme heads as appropriate, while larger policy decisions involve country representatives, executive director, senior directors, group CFO, finance director and CPO, in particular cases, the executive director, the chairperson and the governing

#### 2.1 FINANCIAL MANAGEMENT

Matters relating to finance and accounts from branch offices to the country head offices are supervised and controlled by the country finance and accounts department. The branch offices prepare project-wise monthly cash requisitions, which are sent to the area/regional offices. The area/regional offices check and monitor the accuracy of the requisition and transmit them to the country office. After checking, the country office disburses funds as per the requisitions. The area and branch offices send monthly expenditure statements along with bank statements to the country office's finance and accounts department. The country office then consolidates all the expenditure statements and prepares monthly financial statements and reports to BRAC International's head office (herein after secretariat) and donors, as required. A comprehensive accounting manual and statement of standard operating procedure guides the finance and accounts personnel to prepare the financial statements and reports in accordance with the accounting standards. It also guides them to run the financial activities in a systematic and efficient way.

In consultation with different level of stakeholders, the country office prepares project-wise budgets, which are then sent to the secretariat. The secretariat reviews and performs analytical procedures on the project budgets of its country offices, which are recommended by the finance

director and finally approved by the group CFO. The secretariat consolidates all BRAC International country financials and produces the BRAC International budget and consolidated audited financials. The budget and the consolidations are submitted to the BRAC International governing body for approval.

#### 2.2 INFORMATION TECHNOLOGY

The country IT department provides data to the country MIS and finance teams by managing financial and programme-related information. This data is used by country and head office personnel to prepare various financial and managerial reports and to monitor project progress. The IT team based in the secretariat also provides support relating to software update, troubleshooting and Enterprise Resource Planning (ERP) development. Country IT team is reportable to the respective country management and the worldwide operations are centrally administered by the secretariat.

# 2.3 HUMAN RESOURCE MANAGEMENT

In 2014, the human resources management team continued to improve BRAC International's human resources capacity, visibility, and practices through strategic interventions. The focus was a consolidation of systems and processes and embedding of new initiatives. Based on the human resources value proposition, a number of new initiatives were put in motion to drive organisational change through the following:

Human Resources Policies and Procedures (HRPP) Manuals and Orientation Programme: In 2013, country-specific human resources policies and procedures (HRPP) manuals were developed. To provide all staff with a clear understanding of the new HRPP, virtual training-of-trainers workshops were conducted. An expanded country-wide rollout of these workshops, driven by the BRAC International HR team, was completed in 2014.

Performance Management System (PMS): The new performance management system received significant focus in 2014.

From country management to root level, a PMS orientation workshop was given to all staff. Clear guidelines were provided for more focused performance management, to discuss performance-related rewards and help develop low performers through a new performance improvement process.

Human Resources Management Capacity: In 2014, country-level HR departments were strengthened and reorganised. BRAC South Sudan, BRAC Uganda, BRAC Tanzania, BRAC Myanmar and BRAC Afghanistan have newly recruited senior HR professionals, under which training has been centralised to provide impetus to staff learning and development. BRAC Uganda and BRAC Tanzania have new microfinance dedicated HR personnels to address the unique needs of those programmes.

Job Grading and Salary Scale Review:

A database of job descriptions was developed to allow structured evaluation of each position and salary surveys were conducted in each country with a view to compensation redesign.

Enterprise Resource Planning (ERP): To streamline HR processes, enhance staff data management and provide analytic capacity, an HR module in the new ERP system has been designed and piloted in-house.

Gender Audit: The HR management team at BRAC International embarked on an analysis of gender disaggregated data across countries to assess whether any sort of discrimination existed in recruitment, performance management, or rewards.

Training and Development: A number of new plans have been devised for strategic in-country capacity development with individual development plans set in line with performance appraisals. The first diversity management workshop was rolled out in December 2014 in Dhaka to cover staff transferred overseas as a precursor to a global diversity campaign. To build local capacity, the young professionals (YP) programme was launched in 2013 to fast-track high calibre fresh graduates into management positions across BRAC International. After completion of a six-month managerial and development competency training, 17 YPs were placed in specific roles in their respective countries in June 2014. They are regularly monitored through a three-way feedback process that includes mentor, mentee, and supervisor forms, including discussions with the YP point person at BRAC International.

BRAC International places high priority on training and developing the capacity of its staff. To date, BRAC has training centres in Liberia, Uganda and Afghanistan. In other countries, BRAC hires training facilitation centres near the area offices.

With enhanced recruitment and retention practices, this year saw an overall increase in hiring national staff and reduced staff turnover in the respective countries.



# HIGHLIGHTS 2014

Over the last four decades. **BRAC** microfinance programme has grown to become one of the world's largest providers of financial services to the poor, providing tools that enable the financial inclusion of millions of people, across seven countries. Through its innovative, client-focused and sustainable approach, BRAC continues to show that microfinance can have a powerful impact on the lives of the poor. The BRAC microfinance programme is a critical component of our holistic approach to supporting livelihoods.

#### Microloan

In August, **2014**, the number of total borrowers was **11,474** in **22** branch offices. We disbursed USD **1.6** million loans to clients across **six** counties. The average microloan size was USD **183**.

#### **Small enterprise loan**

We disbursed USD **1.26** million to **854** borrowers from **17** branch offices in five counties. The average loan size was USD **1,995**.

Total number of borrowers



2013 2014 11,578 borrowers 12,328 borrowers

# Improving the socioeconomic conditions in Liberia

Microfinance in Liberia offers an opportunity for the marginalised in Liberia to gain access to financial services, better manage their households and utilise their resources more efficiently. Our microfinance services provide protection against risks and enable our borrowers to become economically active.

The objectives of BRAC's microfinance programme are to increase access to microfinance services for the marginalised families, initiate sustainable micro-enterprises and strengthen the institutional structures for effective management of the microcredit systems. The main impact of the microfinance services is that they provide additional sources of employment for the rural poor, which has a significant impact on the borrowers' family income. The service plays an active role in developing the capacity of the local employees, borrowers and practitioners.

The Ebola outbreak, considered the largest in history affected the lives of many people, including a lot of our beneficiaries and their families. Against this backdrop, all our MF operations had to be suspended for an interim period. However since September 2014, we have reopened our branch offices and started our programmes on a skeleton level. Currently, we are involved in Ebola response activities such as sensitisation, contact tracing, treatment referrals, psychosocial counselling, and food distribution.

#### **Case Story**



#### Sara: a successful entrepreneur

My name is Sara Baysah and I am 51 years old. I live in Pracyerire ground community with my husband and three children. I used to sell clothing for children on the streets. I could barely make ends meet for my family.

I heard about BRAC's microfinance programme from my neighbour. I have been an active member since I joined the programme. In 2009, I received my first loan of LRD 15,000 (USD 172) from BRAC office in Sinkor. I invested the money into my garments business. Gradually my business grew and I started making profit. I bought a land to set up my own shop in Wrotto Town.

Over the years, I have repaid my first loan and took another loan of LRD 45,000 (USD 517). I now sell clothing for children and adults. I have consistently saved over the years. I bought three houses in Pracyerire ground community. I live in one house and have rented out the other two. I make a profit of LRD 327,600 (USD 3,900) every year. I dream of the day when my children will finish their education successfully.

I am very thankful to BRAC for supporting me financially in this difficult phase and supporting me financially. I can offer my family a better life now.



# HIGHLIGHTS 2014

Operating in six countries, BRAC's agriculture programme builds capacity of farmers. It promotes the use of efficient farming techniques and proven technologies, linking them with market actors. BRAC produces and markets quality seeds at fair prices. Research is conducted to develop better varieties and practices for the agricultural sector. Credit is offered to support poor farmers.

In 2014, our seed farm produced **2** MT rice seeds (Nerica-**L19** and SUAKOKO **8**) and **1.5** MT corn seeds. We have strengthened our partnership with Africa Rice-CARI-MOA and received **12** different rice varieties with tolerance to iron toxicity for screening and validation trials in our seed farm during May to November, 2014. **2,000** bio fortified pro-vitamin A rich yellow cassava from CARI was also demonstrated in four BRAC branches.

**2,500** kitchen gardeners also **200** community agriculture promoters were trained. We conducted staff development training



#### **General farmers trained**

Cumulative

2012	10,492	
2013	11,862	
2014	11,862	



#### Seeds distributed - MT

Cumulative

2012	11
2013	12
2014	12.37

with support from Global Poverty Action fund (GPAF) project supported by DFID. The training on kitchen gardening is helping increase food intake of farmers' families and is improving their children's nutritional status and general health. As part of the nutritional awareness training, **52** nutritional awareness campaigns were held.

# Assisting Liberia in achieving sustainable agricultural development

The agriculture programme addresses poor crop quality and low productivityin Liberia. It aims to reduce hunger and malnutrition as well as improve the socioeconomic condition of community members.

#### **GPAF** project

Currently BRAC is implementing the agriculture programme under the GPAF project funded by DFID. The programme is covering 20 branches under five areas across six counties including Margibi, Bong, Nimba, Lofa, Montserrado, and Grand Bassa.

The programme is designed to increase agricultural output, build peoples capacity and create opportunities for rural employment. The programme is operated through active participation of community agriculture promoters (CAPs) who have relevant farming experiences. CAPs receive intensive training and disseminate agricultural knowledge to the programme's clients and community members. They receive revolving funds for buying agro tools, quality seeds and fertiliser, which they sell to other farmers. This enables CAPs to generate an additional income. In each branch, BRAC recruits one programme assistant who is responsible for providing training and technical support to kitchen gardeners, general farmers and CAPs.

#### **Seed testing farms**

In 2010, BRAC began its operations with seed testing and multiplication farms in Kingsville, producing high-quality rice and maize seeds to help improve agriculture yields in Liberia. BRAC Adaptive Research and Seed Testing Farm (ARSTF) cultivated high yielding varieties of rice and produced 12.34 MT of rice seeds for distribution to farmers.

#### **Case Story**



# Korto Mulbah: a successful kitchen gardener

My name is Korto Mulbah and I am a 57-year-old kitchen gardener. I live in Wood Camp, Paynesville with my four daughters.

I have been a farmer for many years, but I had difficulty increasing the production of my crops. This is because of the lack of seed capital to purchase agro-inputs. I also did not have the necessary skills on modern farming practices (ie, seed bed preparation, fertiliser application and plant spacing). So, I had to rely on labourers, who charged a lot of money. I also paid rental fees for the tools that I used. I used to spend between LD 10,000 to LD 15,000 (USD 118 to USD 176) during every planting season.

The limited amount of crops that I produced and the amount that I earned from selling them was not sufficient enough to feed my family. I had to look for other sources of income as I would eventually out of money. I also did not have the money to send my children to school.

I came to know about BRAC's agriculture programme from one of my neighbours. I was interested in joining and went to one of the BRAC regional offices to enlist my name. I was selected as a kitchen gardener and given training. I received refresher training every three months. I was given inputs in the form of seeds, tools and agro-chemicals. This support helped me increase the production of my crops. Since BRAC has provided me with the tools I need, the cost of my production has also decreased. Last season, I spent about LD 6,000 (USD 71) to farm on a bigger area of land.

I have started to make more money and am able to feed my family. I am now able to send my children to school. I have also re-built my house with six new bedrooms.



# HIGHLIGHTS 2014

#### BRAC's poultry and livestock

programme aims to promote improved practices and modern technologies amongst poultry and livestock farmers. Through capacity development, boosting livestock productivity and reducing mortality to provide them with a supply of high quality inputs, management of small and medium farm enterprises result in more efficiency. BRAC also produces and markets dayold chicks, poultry feed and bull semen at fair prices to ensure the market of milk and meat where needed. Poor farmers are given credit in the form of loans as support.

This year under the Global Poverty Action Fund project, we have conducted **60** nutritional awareness campaigns and reached **10,829** people by providing information on nutrition to reduce hunger in rural communities. **650** village nutritional committee meetings were conducted at various BRAC working communities to tackle the nutritional status of Liberia. These VNC members also carried out community nutritional campaigns to create awareness.

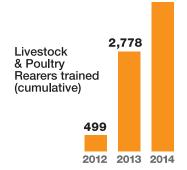
So far our community volunteers have vaccinated **627,377** poultry birds in BRAC operating areas. We have trained and supported **240** backyard poultry rearers and **200** community poultry and livestock promoters in **six** counties.

In 2014, under EU-funded project, **400** community livestock and poultry promoters (**74.5** per cent women) were given refresher trainings and provided with start-up kits.



Number of doses used for Poultry vaccination (cumulative)

2012 452,853 2013 507,859 2014 627,377



**300** model poultry farmers were trained on improved livestock management practices to demonstrate their businesses to the general farmers and each model farmer received **50**-day-old chicks, **50** kg feed and medicine. **150** model cattle farmers, **six** pig breeder farmers and **1,366** community poultry farmers were trained.

To increase the livestock value chain, BRAC developed **50** traders. We have developed the national livestock policy by involving international and national consultants and submitted it to Ministry of Agriculture (MOA) of Liberia for validation. The project is serving **3,408** farmers through training, supply of inputs and linking them to markets.

# Assisting poultry and livestock farmers in Liberia

BRAC started poultry and livestock programme in Liberia in 2008 to strengthen the livelihood of rural people through capacitybuilding and distribution of quality input. The livestock and poultry programme carries out community activities through self-employed community livestock and poultry promoters (CLPPs). These farmers are experienced in livestock and poultry and have been selected from the community. After the selection, they receive extensive training in animal husbandry, animal health issues and vaccinations. Once trained, CLPPs generate income by charging fees for their services. With the help of BRAC, they offer vaccination services, sell veterinary medicine and provide technical assistance to the wider farming communities. CLPPs also help to select and assist model poultry and livestock rearers. Through this pyramid of entrepreneurial extension agents and structured supervision system, the programme extends its services to thousands of people in Liberia.

Through Global Poverty Action Fund (GPAF) project we train and equip poor, landless women in areas facing food insecurity and help establish kitchen gardens and small-scale poultry farms in their homesteads. We assist in increasing their families' food intake to improve their children's nutritional status and general health. The European Union-funded project increases food security in poor, rural areas through livestock production, processing and marketing. The objective of the project is to increase the income of clients through building their capacities and supporting farmers.

#### Poultry hatchery and feed mill

BRAC Liberia has established poultry hatchery and feed mill in Grand Bassa county to ensure a sustainable supply of improved breed (day-old chicken) and quality feed for poultry and livestock at a reasonable price.

#### **Case Story**



# Hawa Moore: a model poultry farmer

I am Hawa Moore and I live in the city of Kakata District of Margibi County with my three children. I was involved in poultry rearing and struggled to earn for my family, with very little money for food. My family regularly went to bed hungry, and my children gradually began to show symptoms of malnutrition.

Earlier, I used to rear poultry in the traditional method. I was not being able to provide proper feed and vaccination for my birds and consequently lost many due to diseases. I heard about BRAC and its poultry and livestock programme from the community members and went to the regional office to speak to BRAC staff. BRAC selected me and trained me on poultry management and disease control. As input, I received 50 one-day-old chicks of the commercial layer chicken. I also received quality bird feed in large quantities and I was linked with the livestock poultry promoter of my community for proper medication, vaccination and advice on rearing chickens.

Few months later, my chickens started laying eggs. I receive 35 to 40 eggs on a daily basis. My income from selling eggs is LD 7,500 (USD 90) per month. Now I can buy poultry feed and use poultry litter as manure in my kitchen garden.

I can provide for the basic needs of my family and my children can now eat nutritious food. I can also afford to send them to school. I am helping other poultry rearers in my community who have recently accepted me as their instructor.



# HIGHLIGHTS 2014

BRAC's health programme combines preventive, promotive, curative and rehabilitative services. We aim to improve reproductive, maternal, neonatal, and child health and increase the nutritional status of children and mothers. We also work on reducing vulnerability to communicable diseases, combating non-communicable diseases and enhancing quality of life. Through our low-cost essential healthcare services, we serve disadvantaged, socially excluded and hard-to-reach populations. BRAC uses trained frontline community health promoters to create an effective bridge between underserved communities and formal healthcare systems. We ensure community empowerment and access to cost-effective basic healthcare services at peoples' doorsteps. Working in collaboration with the government, NGOs, donors, private sector and academic institutions, we provide essential healthcare services to communities.

This year, we have started implementation of the Ebola Virus Disease (EVD) Psychosocial and Survivor Support (PSS) project funded by USAID using BRAC's community-based network in Liberia. The project aims to improve the wellbeing of EVD survivors, alleviate distress, enhance coping skills and build resilience of those affected. It also works towards improving the attitudes towards EVD survivors and their members.

**300** government trained traditional midwives received RMNCH training with a focus on increasing their knowledge and skills in assisting pregnant mothers to deliver children.

This year, **1,988** women delivered children in our health facilities.**8,275** women received antenatal care (ANC) services, **682** received postnatal care (PNC) services and **3,389** were

# Number of contraceptive provided



2012	49,354
2013	58,907
2014	65,644

referred for family planning services. A total of **3,743** received female condoms and **2,994** received injectable contraceptives.

We have established **300** mother's clubs and **120** village health committees in seven counties. We have encouraged pregnant mothers to access maternal and child health services from health facilities as well as provided RMNCH information to the general public.

#### **Progress in Liberia's health sector**

BRAC began community healthcare activities in Liberia in 2008. It follows a proven model of community healthcare developed in Bangladesh, which has been successfully implemented in BRAC programmes across Asia and Africa. Health interventions are delivered through different components. We focus on the prevention and control of malaria, tuberculosis (TB) and HIW/AIDS. We also address the reduction of infant and under-five mortality, and have increasing accessibility to health services by taking healthcare directly to peoples' doorsteps. The essential health care (EHC) programme is a scalable model, with a goal to provide basic healthcare services in communities. It aims to increase access to health services and to bring positive behavioural change.

Since November 2013, BRAC is implementing Reproductive Maternal Neonatal and Child Health (RMNCH) programme funded by DFID. The programme strengthens community health networks to work on better maternal, and child health care facilities. We are implementing a community-based family planning project in collaboration with UNFPA in three counties. The project aims to increase the family planning practices and use of contraceptives among the women of reproductive age. As a sub-recipient of the Global Fund to Fight AIDS, Tuberculosis and Malaria-supported 'Strengthening TB control and management of people with TB/HIV coinfection' project, we provide orientation to government health staff and train government community health volunteers.



# Number of antenatal care (ANC) provided (cumulative)

2012	6,132		
2013		16,72	24
2014			24,999

#### **Case Story**



# Ma Younger Franklin provides safe delivery services

My name is Ma Young and I am a trained traditional midwife in Suakoko Bong County. I was selected by BRAC to receive training under the Reproductive, Maternal, Neonatal, Child Health (RMNCH) project. I received training on safe delivery practices and on hospital referrals. After the training, I started working for my community for which I was greatly appreciated.

During the Ebola outbreak, one of my neighbours was brought to me to help her during her delivery. From the beginning, she had complications. She urgently needed to go to the hospital for safe delivery. I took her to a hospital but the authority refused to treat her, because of the Ebola outbreak; the disease had claimed the lives of four nurses in the hospital. They were afraid of anybody coming to the hospital for treatment.

I immediately decided to take the patient to my house. One of BRAC's community health promoters offered to help us and provided all the necessary delivery tools for emergency delivery. The mother had a safe delivery and gave birth to a baby girl. After the delivery I asked the new mother to stay at my house so that I could observe her and her baby for some days. Two days later, she went home with her healthy baby.

During the Ebola crisis I conducted 10 deliveries with the assistance of BRAC's health promoters. I am proud and happy to have helped pregnant mothers deliver their babies without any complication and even happier that everyone was safe.



# HIGHLIGHTS 2014

#### BRAC's empowerment and livelihood

for adolescents (ELA) programme is designed to empower teenage girls. The ELA clubs provide safe spaces for them to socialise, and receive mentoring and life skills training. Networks of clubs are active in five countries. We combine this approach with financial literacy training and customised micro-loans, which socially and financially empowers adolescent girls.

This year **12** clubs were established reaching **260** girls. **15** qualified girls were recruited to serve as mentors.

#### A second chance for Liberians girls

The civil war in Liberia devastated much of the country's infrastructure. Demographic and health surveys reveal that 43.8 per cent of the female population (aged between 10-14 years) have no formal education.

One third of girls (aged between 15-19 years) begin childbearing, and the adolescent fertility rate is 177/1000. Use of any method of contraception is 23.9 per cent among adolescents. To address these issues BRAC started the ELA programme in 2014. The goal is to empower adolescent girls economically and socially, which will contribute to reducing teenage pregnancy.

ELA targets 10-19 year old girls, regardless of their educational or marital status. The programme is designed to provide a safe space, livelihood training, life-skills training and community support to help in the advancement of adolescents. The pilot programme will be reaching 450 adolescent girls through 15 clubs in Montserrado and Margibi.



# Miatta Popel: Transforming dreams to reality

My name is Miatta Popel. I live in Buzzy Quarters, Kakata, Montserrado County and I am a mentor of an ELA club. When I heard about BRAC's ELA programme, I decided to join the club immediately.

Being part of the club gave me an opportunity to be informed about early marriage, early pregnancy and HIV/AIDS. I enjoy playing indoor games and taking part in discussion sessions with the other girls. I absolutely love to sing, dance and take part in theatrical productions. Considering my eagerness to learn, BRAC selected me to be trained as a mentor so that I could help my community members. I received a five-day foundational training on various techniques of quality mentorship and social issues. I also regularly received refresher training.

I use my newly acquired mentorship skills to carry out Ebola sensitisation in my community. I was trained to be on the lookout for other girls in the community during the Ebola outbreak and I am glad that no one in my community got infected. But the best lesson I learned out of all the training I have received is to be positive, which is why our club is known as the 'teamwork adolescent girls club'.

# **SUPPORT PROGRAMMES**

# Finance and accounts unit

The finance and accounts unit monitors and controls the funding of all donor-assisted BRAC projects and programmes in Liberia. The unit ensures that its services maintain a standard, contribute in improving programme efficiency, enhance management decision-making, and promote transparency and accountability.

Financial data from all transactions carried out at different cost centres are collected and stored under this unit.

# Internal Audit Department

The internal audit department (IAD) is an independent support programme. It is designed for objective assurance and consulting services to add value and improve BRAC International's operations. It helps the organisation accomplish its objectives by bringing a systematic approach to evaluate effectiveness of governance processes. Internal audit is a catalyst for improving efficiency of programmes by providing insight based on data analysis. With a commitment to integrity and accountability, IAD provides value to governing bodies and executive management as an objective source of advice. The department also assists management by providing risk-based audit reports, based on the internal audit charter, terms of reference for the audit review committee and the internal audit manual approved by the finance and audit committee.

This year an internal audit manual has been implemented in BRAC Liberia.

In 2015, internal assessment will be done through ongoing monitoring of the performance of internal audit activities from the head office and periodic assessments by peer review will be facilitated to evaluate conformance with the definition of internal auditing, the code of ethics, and the standards.

#### Monitoring department

BRAC's monitoring department in Liberia is an internal mechanism. It ensures quality, accountability and transparency of the programmes. It ensures regular collection and analysis of information to assist timely decision making, providing the basis for evaluation and learning. The department undertakes monitoring activities on key inputs and outputs. The department is also responsible for reporting projects' progress and quality of inputs delivered. The objective is to facilitate better project implementation and achieve greater impact.

Currently, 12 staff are working in monitoring department.

#### Risk management services

This year has shown significant progress in advancing the maturity of our organisation's risk management processes. There has been continuous strengthening of the framework at both operational and at strategic levels to identify risks and place control measures to mitigate their impact.

At the operational level, the country risk management committee monitors and improves the embedding and strengthening of risk management culture at the branch level, oversee the management of handling/ commissioning of key risks and the overall management of closure of incidents impacting the programmes activities.

At the strategic level, the finance and audit committee receives bi-annual risk management reports on progress against the framework, emerging risks, performance against key risks and reporting of the risk register review. Next year, risk management services will continue refinement of the organisational metrics and top risks with dashboards to ease monitoring, with focus on analysis and mitigation of key areas of concern. We will also help to support efforts towards achieving BRAC Liberia's strategies and objectives using data to measure progress.

#### Information technology

The information technology (IT) department ensures smooth business operations of microfinance programme in Liberia. The department provides effective and efficient IT support among various internal departments. Currently, all BRAC Liberia's branch and area offices have IT facilities.

#### **Procurement**

The procurement department ensures the purchase and distribution of goods and programme inputs according to demands from the country office to different area offices. The department follows the existing BRAC procurement policy. The process of procurement starts from the identification of the needs and planning of the process and continues until the goods and related services are delivered satisfactorily. Through this department, BRAC Liberia has procured and delivered programme inputs for health, agriculture, and poultry and livestock.

#### Human resource department

The human resource department (HRD) in BRAC Liberia caters to 415 local and expatriate staff dispersed ācross the country. With the goal to maximise job satisfaction, enhance transparency and ensure procedural justice for all employees, a countryspecific human resource policies and procedures (HRPP) manual was developed in 2013. In 2014, a country-wide rollout of workshops was completed to provide all field-level employees with an understanding of new policies, due benefits and the processes required to fulfil them.

From country management to the field level, orientation sessions on a new performance management system were also conducted. Clear guidelines were provided for more focused performance management. Performance-related rewards were discussed to help develop low performers through a new performance improvement process while consistently upholding the values of BRAC. The HR team further ensures employee commitment to BRAC International's 15 policies under the code of conduct, particularly in regard to child protection and gender equality.

During the outbreak of Ebola and subsequent crises that impacted the nation, HR management devised a set of Ebola-related guidelines and played a key role in communicating and ensuring early and sustained

awareness and instituted procedures and contingency measures for staff health and safety. Communication mechanisms were kept up-to-date with information while programmes were suspended. Further, the HR team ensured prompt relocation of local and expatriate staff under challenging circumstances.

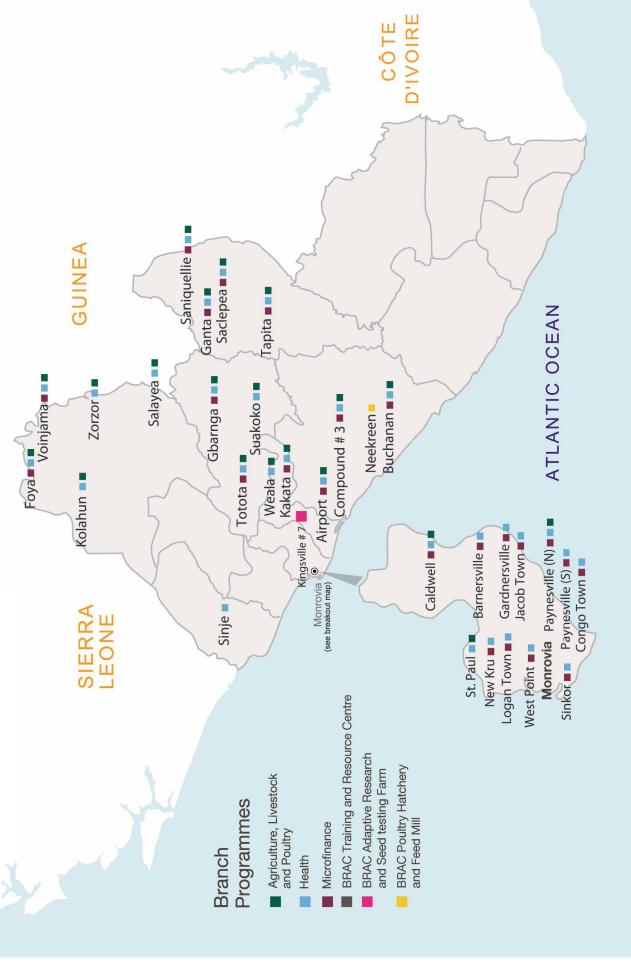
#### Loan review unit

The loan review unit in BRAC Liberia provides an assessment to the overall quality of a loan portfolio. Their main goal is to establish loan regulations and improve the quality of portfolios by selecting accurate borrowers. This insures that the microfinance programme is able to maximise returns from the invested money. The unit is headed by a sector specialist and assisted by nine officers.

#### Compliance services

Our integrated compliance services are focused on internal, regulatory and donor's compliance, which continues to evolve with the commitment of excellence, expand compliance culture, and instil a sense of compliance with individuals' job responsibility. This year, compliance has been strengthened in two key areas. First, frontline managers of all branches of all programme components have been brought under the umbrella of the internal compliance questionnaire. Second, all project proposals made and approved were reviewed and verified for compliance with specific project requirements. Compliance related to regulatory affairs were also reviewed and reported biannually.

# BRAC IN LIBERIA



#### **BRAC** ACROSS THE WORLD

#### **USA**

Initiated: 2007

An independent charity to raise profile and funds for BRAC globally

#### UK

Initiated: 2006

An independent charity to raise profile and funds for BRAC globally

#### **SIERRA LEONE**

Initiated: 2008

Programme Focus: MF, EHC, Ag, P&L, HRLE, ELA and FSN

Population reached: **1.1** million

**LIBERIA** 

Initiated: 2008

Programme Focus:

Population reached: 0.56 million

MF, SEP, Ag, P&L and EHC

#### **SOUTH SUDAN**

Initiated: 2007

Programme Focus:

MF, Ag, BEP, AGI, EHC, MLP, NP, YLP and TUP

Population reached: 1.3 million



#### HAITI

Initiated: 2010

Programme Focus: BLBC

#### **NETHERLANDS**

Initiated: 2009

BRAC International registered as a charity (Stichting)



#### **UGANDA**

Initiated: 2006

Population reached:

#### Programme Focus:

MF, SEP, BEP, SP, EHC, Ag, P&L,

ELA and KI

4 million

#### **TANZANIA**

Initiated: 2006

Programme Focus: MF, SEP, Ag, P&L, BEP and ELA

Population reached: 2.64 million

#### **AFGHANISTAN**

Initiated: 2002

Programme Focus:
MF, SEP, BEP, ARCs, EHC,
NSP and TUP

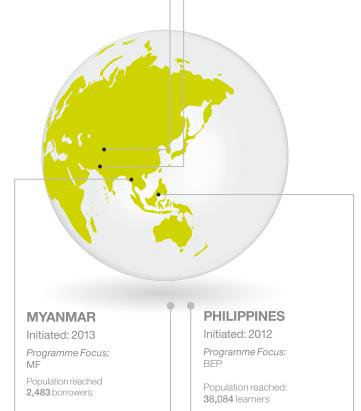
Population reached: 4.72 million

#### **PAKISTAN**

Initiated: 2007

Programme Focus: MF, SEP, BEP, TUP, EHC and

Population reached: 2.77 million





#### **BANGLADESH**

Initiated: 1972

Programme Focus:

 $\mathsf{MF}, \mathsf{BEP}, \mathsf{HNPP}, \mathsf{TUP}, \mathsf{IDP}, \mathsf{WASH}, \mathsf{HRLS}, \mathsf{CEP}, \mathsf{AFSP}, \mathsf{DECC}, \mathsf{GJD}, \mathsf{RS}, \mathsf{MGP}$ 

and Enterprises

Population reached:

120 million

MF - Microfinance MGP - Migration Programme MLP - Malaria Programme NP - Nutrition Programme NSP - National Solidarity Programme TUP - Targeting the Ultra Poor WASH - Water, Sanitation and Hygiene YLP - Youth Lead Programme

# **GOVERNANCE**

#### **BRAC Liberia**

#### **Local Board Members**

Dr A M R Chowdhury Mr Faruque Ahmed Mr Tanwir Rahman

#### **BRAC LIBERIA MICROFINANCE COMPANY LTD**

#### **Local Board Members**

Ms Susan Davis
Mr Faruque Ahmed
Mr Tanwir Rahman
Mr Shameran Abed
Mr Tapan Kumar Karmaker
Mr Neal Delaurentis
Mr Arjuna Costa

# **MANAGEMENT**

Mohammed Abdus Salam Country Representative, BRAC Liberia

Sadhan Chandra Dey Managing Director of BRAC Liberia Microfinance Company Ltd

AKM Shafiq Hasan Sayeed Senior Manager, Staff Development Unit

Dr Kamanasish Kar Manager, Poultry and Livestock (EU supported)

Md Monoarul Islam Manager, Poultry and Livestock

Lugemwa Ezra Patrick Programme Manager, Health

Sanjoy Nandi Programme Manager, Agriculture

Md Abdul Hakim Manager, Procurement

Md Mofizur Rahman Farm Manager, Poultry Hatchery and Feed Mill

Nurul Amin Howlader Country Head of Internal Audit

Bongshi Badan Saha Country Head of Accounts

Md Jahangir Alam Manager Loan Review Unit

# **DEVELOPMENT PARTNERS**

























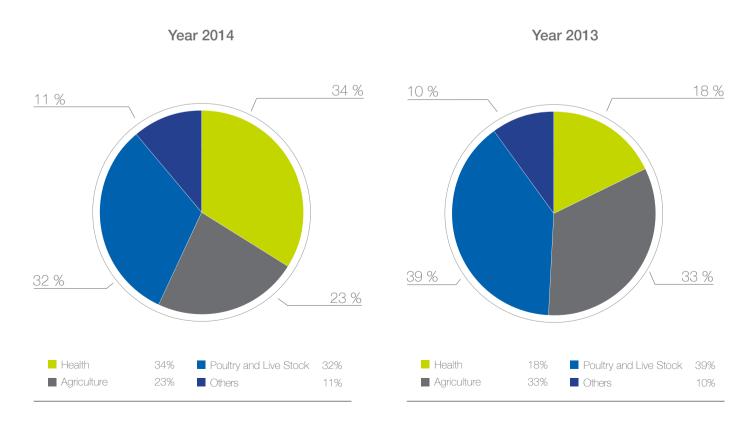
#### FINANCIALS - NGO

BRAC Liberia completed another eventful year with grants received amounting to USD 1,809,385 as against USD 1,516,131 in 2013. Total project expenses for the year were USD 2,479,264 (USD 1,927,053 in 2013). Out of the total expenses majority is expensed in Health, Agriculture, Poultry and Livestock programs. All most 84 % of total expenditure is being used for program service with only 16% as admin expenses.

Total equity as at 31 December 2014 stands at USD 526,133 as against USD 639,262 in 2013.

#### Programme Cost by Nature of Programme

Dragramma		Year 2	014	Year 2013		
Programme		USD	%	USD	%	
Health		844,809	34%	351,891	18%	
Agriculture		567,000	23%	645,117	33%	
Poultry and livestock		801,661	32%	747,392	39%	
Others		265,794	11%	182,653	10%	
	Total	2,479,264	100%	1,927,053	100%	

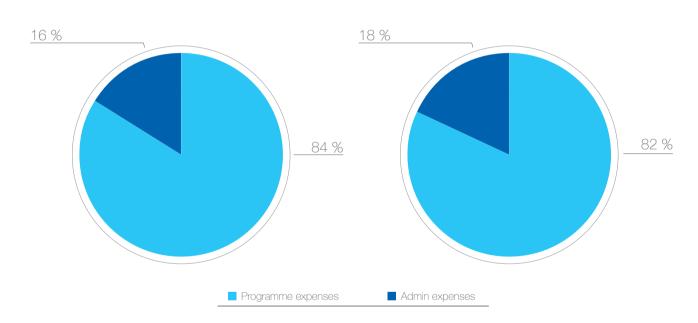


# **FINANCIALS - NGO**

## Programme Cost by Nature of Expenses

Evpapas		Year 2	014	Year 2013		
Expenses		USD %		USD %		
Programme expenses		2,087,476	84%	1,575,571	82%	
Admin expenses		391,788	16%	351,482	18%	
	Total	2,479,264	100%	1,927,053	100%	





#### Performance Review

Income Statement	Year 2014	Year 2013	Year 2012	Year 2011	Year 2010
	USD	USD	USD	USD	USD
Grant income	1,868,008	1,668,847	1,308,392	1,010,477	1,194,238
Other income	475,106	94,293	135,757	75,569	42,140
Programme expenses	2,087,476	1,575,571	1,278,089	958,481	1,056,585
Admin expenses	391,788	351,482	186,897	127,565	179,793

## FINANCIALS - NGO

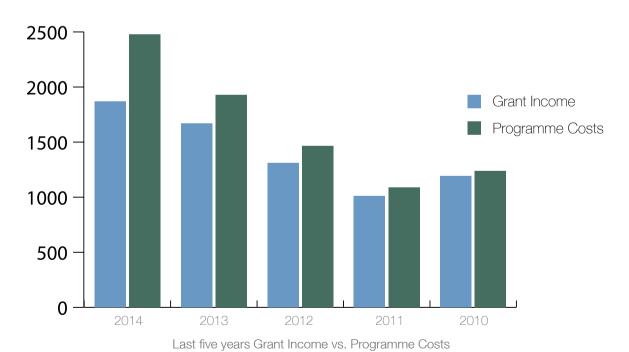
#### Performance Review

	Year 2014	Year 2013	Year 2012	Year 2011	Year 2010
Financial Position	USD	USD	USD	USD	USD
Net equity	526,133	639,262	1,648,990	1,172,350	57,273
Cash at bank	924,729	982,519	1,796,385	1,243,394	2,294,748

Operational Statistics	Year 2014	Year 2013	Year 2012	Year 2011	Year 2010
No. of Projects	12	13	12	10	6

#### Annual Income and Expeses

in Thousand USD



#### Awards and Recognition in 2014

BRAC Liberia has been awarded as the outstanding NGO of the year 2013/2014 for the outstanding contributions in helping the Government of Liberia in buttressing its Poverty reduction strategy (PRS) through providing micro loans to vulnerable Liberians as well as helping to boost Liberia's Agriculture & Health sector.

#### **Net Income**

BRAC Liberia Microfinance Co. Ltd. completed another challenging year in 2014 by registering a pretax loss of USD (451,835) as against USD (430,416) in 2013. The major reason for such loss is due to the fact that the entity had to suspend its operation from August 2014 to March 2015 due to Ebola epidemic in the country.

#### Operating expenses

Total operating expenses for the year was USD 1,201,777 as compared to USD 1,460,759 in 2013.

#### Provisions for impairment losses

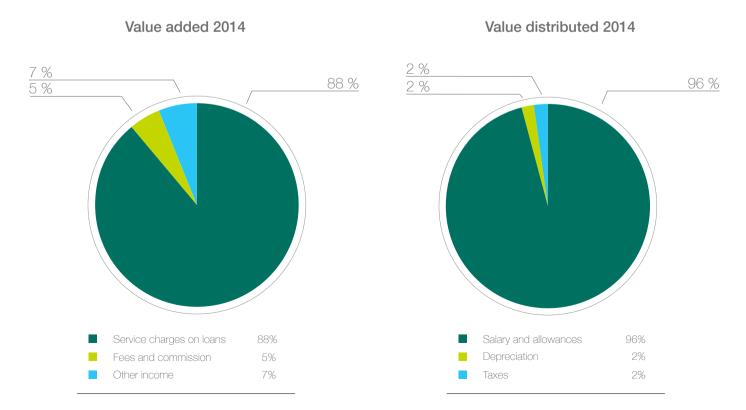
This year amount charged for impairment on loans was USD 32,152 as against USD 145,464 in 2013, showing a decrease of 78 %. Total reserve as against impairment in 2014 was USD 116,249 as against 162,662 in 2013, representing 5.39% of Gross portfolio. Portfolio At Risk (PAR>30) is 3.42% as against 5.85% in 2013.

#### Financial position

In 2014, BRAC Liberia Microfinance company Limited's total assets decrease by 3.35% to USD 3,648,615.

#### Value added statements

A value added statement provides a detail account of total value addition and the distribution of value created by the organization. BRAC Liberia Microfinance Company Limited contributes positively to overall economic development by empowering the poor people (specially women) through micro-credit, employees through the payment of salaries and allowances and by assisting the local regulatory authorities through paying taxes and of course keeping in mind of organization's growth.



#### Value Added Statements

	Year 2	2014	Year	Year 2013	
Value added:	USD	%	USD	%	
Services charges on loans	696,823	292%	1,028,265	335%	
Fees and commission income	38,179	16%	60,047	17%	
Other income	54,676	23%	87,495	8%	
Other operating exp.	(519,010)	(218%)	(636,770)	(175%)	
Loan prov. (doubtful losses)	(32,152)	(13%)	(145,464)	(85%)	
Total	238,516	100%	393,573	100%	

#### Value Distributed Statements

	Year 2014		Year	Year 2013	
Value distributed:	USD	%	USD	%	
Employees					
Salary and allowances	668,623	280%	804,208	204%	
Local Authorities					
Taxes	11,701	5%	5,194	1%	
Growth					
Retained income	(455,952)	(191%)	(435,610)	(111%)	
Depreciation	14,144	6%	19,781	5%	
Total	238,516	100%	393,573	100%	

#### Performance Review

	Year 2014	Year 2013	Year 2012	Year 2011	Year 2010
Income Statement	USD	USD	USD	USD	USD
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Operating income	789,678	1,175,807	1,693,014	1,526,478	864,237
Net (loss) before tax	(451,835)	(430,416)	(570,502)	(320,619)	(582,033)

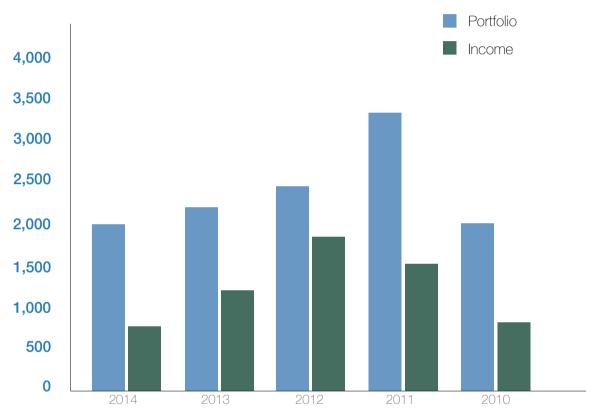
Financial Position	Year 2014	Year 2013	Year 2012	Year 2011	Year 2010
	USD	USD	USD	USD	USD
Total asset	3,648,615	3,775,068	4,750,860	5,064,052	4,973,238
Net equity	2,353,134	2,575,528	3,426,465	3,996,968	3,377,927
Loans to customers (net)	2,091,486	2,066,933	2,368,684	3,385,626	2,071,739
Cash at bank	1,016,783	1,325,105	2,016,603	1,318,485	2,563,737

Returns and Ratio	Year 2014	Year 2013	Year 2012	Year 2011	Year 2010
	USD	USD	USD	USD	USD
Return on asset	(12%)	(10%)	(12%)	(6%)	(11%)
Cost to income	158%	137%	134%	121%	144%

Operational Statistics	Year 2014	Year 2013	Year 2012	Year 2011	Year 2010
Total borrowers	12,328	11,578	18,925	25,814	20,559
PAR>30	3.42%	5.85%	17.22%	11.98%	9.58%

#### Annual Income and Portfolio

in Thousand USD



Last five years Income vs. Portfolio

# **BRAC** Liberia

Independent Auditor's Report and Financial Statement For the year ended 31 December 2014

#### BRAC Liberia Independent Auditor's Report and Financial Statement For the year ended December 31, 2014

#### **GENERAL INFORMATION**

BOARD OF DIRECTORS : Dr. A M R Chowdhury Chairperson Mr. Faruque Ahmed Member

Mr. Tanwir Rahman Member

MANAGEMENT TEAM : Mr. Mohammed Abdus Salam Country Representative

Mr. Bongsi Badan Saha Country Head of Accounts

**REGISTERED OFFICE** : BRAC Liberia

Congo Town Monrovia

**BANKERS** : Eco Bank Limited Liberia

Randall & Ashman Street

International Bank (Liberia) Limited

**AUDITORS** : Baker Tilly Liberia.

(Certified Public Accountants)

King Plaza, 2<sup>nd</sup>-4<sup>th</sup> Floor

80 Broad Street

Monrovia

**LEGAL COUNSEL** : Henries Law Firm

31 Benson Street Monrovia, Liberia

#### **BRAC** Liberia Independent Auditor's Report and Financial Statement For the year ended December 31, 2014

#### MANAGEMENT'S REPORT

The organisation's Management presents their report and the audited financial statements of BRAC Liberia for the period ended 31st December 2014.

#### Management's Responsibility Statement

Management is responsible for the preparation and fair presentation of the financial statements comprising, the Statement of financial position as at 31st December 2014, the statements of receipts and expenditure the cash flow statement for the period then ended, and the notes to the financial statements. The notes to the financial statements include a summary of significant accounting policies and other explanatory notes, in accordance with International Financial Reporting Standards (IFRS) and in the manner required by the provisions of the grant agreement.

The Management's responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of these financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

The Management's responsibility also includes maintaining adequate accounting records and an effective system of risk management.

#### Approval of the financial statements

The financial statements, as indicated above, were approved by management and signed on its behalf by:

31 March, 2015

Director

31 March, 2015

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King Plaza 2<sup>nd</sup> - 4<sup>th</sup> Floors Broad Street P.O. Box 10-0011 1000 Monrovia 10 Liberia T: +231 (0) 886 514 965 F: +1 905 469 0986

AUDITOR'S REPORT

info@bakertillyliberia.com www.bakertillyliberia.com

To: The Board of Directors
BRAC Liberia

We have audited the accompanying Financial Statements of BRAC Liberia, which comprise the Statement of Financial Position as at 31 December 2014, the related statements of receipts and expenditure and the cash flow statements for the period then ended. These financial statements are prepared in accordance with the accounting policies and other explanatory notes as set out on pages 39-49.

#### Management's responsibility

The organization's management is responsible for the preparation and fair presentation of these Financial Statements in accordance with International Financial Reporting Standards and the manner required by the Project Grant Agreement. This responsibility includes: designing. Implementing, and maintaining internal control relevant to the preparation and fair presentation of the Financial Statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgments, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of BRAC Liberia as at 31 December 2014, and the results of its operations and its cash flows for the year ended 31 December 2014 in accordance with International Financial Reporting Standards (IFRS).

(Certified Public Accountants)

March 31, 2015 Monrovia

Partners: G. Fonderson (Executive Chairman), T. Joseph (Managing Partner)

An independent member of Baker Tilly International

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#### Statement of Financial Position

As at 31 December 2014

	Notes	2014 LRD	2013 LRD	2014 USD	2013 USD
Assets					
Non-current assets					
Property and equipment	10	54,094,023	45,808,175	649,778	555,251
Current assets					
Cash and Bank	11	76,983,748	81,057,818	924,729	982,519
Other receivables	12	43,617,019	21,549,456	523,928	261,205
Total current assets		120,600,767	102,607,274	1,448,657	1,243,724
Total assets		174,694,790	148,415,449	2,098,435	1,798,975
Liabilities and capital fund					
Liabilities					
Other payables	13	85,844,955	65,009,873	1,031,170	787,998
Related party payables	14	45,049,264	30,666,481	541,132	371,715
Total liabilities		130,894,219	95,676,354	1,572,302	1,159,713
Capital fund					
Donor funds	15	54,280,512	51,884,429	652,018	628,902
Retained earnings		(10,479,941)	854,666	(125,885)	10,360
Total capital fund		43,800,571	52,739,095	526,133	639,262
Total liabilities and capital fund		174,694,790	148,415,449	2,098,435	1,798,975

These financial statements were approved by the Board of Directors on 31 March 2015.

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The notes on the financial statements are an integral part of these financial statements.

# Statement of Income and Expenditures

For the year ended 31 December 2014

	Notes	2014 LRD	2013 LRD	2014 USD	2013 USD
Income					
Grant income	4	155,511,669	137,679,904	1,868,008	1,668,847
Other income	5	36,076,664	7,699,135	433,355	93,323
Total Income		191,588,333	145,379,039	2,301,363	1,762,170
Expenditures					
Staff costs and other benefits	6	61,314,592	52,174,870	736,511	632,422
Training, workshops & seminars	7	2 <b>9,366,846</b>	17,300,867	352,755	209,707
Occupancy expenses	8	15,363,574	12,103,627	184,547	146,711
Other general & administrative expenses	9	94,770,569	73,273,377	1,138,386	888,161
Depreciation	10	5,583,149	4,129,321	67,065	50,052
Total Expenditures		206,398,730	158,982,063	2,479,264	1,927,053
Operating Surplus/(Deficit)		(14,810,397)	(13,603,024)	(177,901)	(164,883)
Other comprehensive income					
Foreign exchange gain		3,475,790	80,000	41,751	970
Deficit		(11,334,607)	(13,523,024)	(136,150)	(163,913)

These financial statements were approved by the Board of Directors on 31 March 2015.

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# Statement of Cash Flows

For the year ended 31 December 2014

Notes	2014 LRD	2013 LRD	2014 USD	2013 USD
15	7,398,844	28,904,370	88,875	350,355
	(13,868,997)	(24,794,788)	(166,595)	(300,544)
	(13,868,997)	(24,794,788)	(166,595)	(300,544)
	8,285,848	20,665,467	99,530	250,491
	(5,889,765)	(73,955,157)	(70,748)	(896,426)
	2,396,083	(53,289,690)	28,742	(645,935)
	(4,074,070)	(49,180,108)	(48,938)	(596,124)
	81,057,818	130,237,926	982,519	1,796,385
			(8,852)	(217,742)
11	76,983,748	81,057,818	924,729	982,519
	15	15 7,398,844  (13,868,997) (13,868,997)  (13,868,997)  8,285,848 (5,889,765) 2,396,083 (4,074,070) 81,057,818	LRD       LRD         15       7,398,844       28,904,370         (13,868,997)       (24,794,788)         (24,794,788)       (24,794,788)         (24,794,788)       (24,794,788)         (5,889,765)       (73,955,157)         2,396,083       (53,289,690)         (4,074,070)       (49,180,108)         81,057,818       130,237,926	LRD         LRD         USD           15         7,398,844         28,904,370         88,875           (13,868,997)         (24,794,788)         (166,595)           (13,868,997)         (24,794,788)         (166,595)           (5,889,765)         (73,955,157)         (70,748)           (5,889,765)         (73,955,157)         (70,748)           2,396,083         (53,289,690)         28,742           (4,074,070)         (49,180,108)         (48,938)           81,057,818         130,237,926         982,519           -         (8,852)

The notes on the financial statements are an integral part of these financial statements.

#### NOTES TO THE FINANCIAL STATEMENTS

#### 1. Reporting entity

BRAC Liberia was incorporated in March 2008 as a not-for-profit development organization in Liberia. At present BRAC Liberia has a number of development programs that cover the areas of health, agriculture, poultry & livestock and training for the people of Liberia.

#### 2. Basis of preparation

#### (a) Basis of presentation of the financial statement

BRAC Liberia prepares its financial statements on a going concern basis, under the historical cost convention, which are in accordance with Generally Accepted Accounting Principles (GAAP). BRAC Liberia generally follows the accrual basis of accounting or a modified form thereof for key income and expenditure items, as disclosed in the summary of significant accounting policies. The financial statements are expressed in Liberian dollars with United States dollars equivalent translation.

#### (b) Functional and reporting currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the entity operates (Liberian dollars). Major activities were measured in Liberian dollars and translated in USD. BRAC Liberia uses an exchange rate of 83.25 for the period under review that is 2014 and exchange rate of 82.50 for the year 2013.

#### (c) Use of estimates and judgments

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the applications of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognized in the financial statements are described in the following notes:

#### 3. Summary of significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

#### (a) Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currency of the entity at exchange rates at the dates of the transactions; BRAC Liberia uses an exchange rate of 83.25 for the period under review that is 2014 and exchange rate of 82.50 for the year 2014. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. Foreign exchange differences arising on translation are recognized in the statement of comprehensive income.

#### (b) Donor grant

Income from donor grants is recognized when conditions on which they depend have been met. Substantially, BRAC Liberia's donor grants are for the funding of projects and programs, and for these grants, income is recognized to equate to expenditure incurred on projects and programs. For donor grants which involve funding for fixed assets, grant income is recognized as the amount equivalent to depreciation expenses charged on the fixed assets concerned. For donor grants provided to purchase of motorcycles for specific projects, income is recognized over the estimated useful life of the motorcycles.

All donor grants received are initially recorded at fair value as liabilities in Grants Received in Advance Account. For grants utilized to purchase fixed assets and motorcycles, the donor grants are transferred to deferred income accounts whilst for grants utilized to reimburse program-related expenditure, the amounts are recognized as income. Donor grants received in-kind, through the provision of gifts and/or services, are recorded at fair value (excluding situations when BRAC Liberia may receive emergency supplies for onward distribution in the event of a disaster which are not recorded as grants). Income recognition of such grants follows that of cash-based donor grants and would thus depend on whether the grants are to be utilized for the purchase of fixed assets or expended as program-related expenditure.

#### NOTES TO THE FINANCIAL STATEMENTS (continued)

#### Significant accounting policies (continued)

Grant income is classified as temporarily restricted or unrestricted depending upon the existence of donor imposed restrictions. For completed or phased out projects and programs, any unutilized amounts are dealt with in accordance with consequent donor and management agreements. For ongoing projects and programs, any expenditure yet to be funded but for which funding has been agreed at the end of the reporting period is recognized as grant receivable.

#### (c) Expenses

Program related expenses arise from goods and services being distributed to beneficiaries in accordance with the program objectives and activities. BRAC's Head Office overhead expenses are allocated to various projects and programs at a range of 5% to 10% of their costs, based on agreement with donors or management's judgment.

#### (d) Property, plant & equipment

#### Recognition and measurement

Items of operating assets are measured at cost less accumulated depreciation and impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the assets. The cost of self-constructed assets includes the cost of materials and direct labor, any other costs directly attributable to bringing the assets to a working condition for its intended use, and the cost of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment.

When parts of an item of fixed assets have different useful lives, they are accounted for as separate items (major components) of fixed assets.

#### Subsequent costs

The cost of replacing part of an item of fixed assets is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the entity and its cost can be measured reliably. The cost of the day-to-day servicing of fixed assets is recognized in profit or loss as incurred.

#### Depreciation

Depreciation is recognized in profit or loss on a straight line basis over the estimated useful lives of each part of an item of fixed assets. Leasehold improvements are amortized over the life of the improvement or the life of the lease, whichever is shorter. Land is not depreciated.

The estimated useful lives for the current and comparative periods are as follows:

	Rates	Useful lives
Motor vehicles/Cycles	20%	5 Years
Computer equipment	20%	5 Years
Furniture and fittings	10%	10 Years
Equipment	15%	6.67 yrs

Assets residual value and useful lives are reviewed and adjusted, if appropriate at each balances sheet date.

#### Disposals

Gains or losses on the disposal or scrapping of fixed assets are determined as the difference between the sales price less the cost of dismantling selling and re-establishing the assets and the carrying amount. Any gains or losses are recognized in the income statement as other operating income or external expenses respectively.

#### NOTES TO THE FINANCIAL STATEMENTS (continued)

Significant accounting policies (continued)

#### (e) Employee benefits

#### Pension obligations

The entity operates a defined contribution scheme. A defined contribution plan is a pension plan under which the entity pays fixed contributions into a separate entity. The scheme is generally funded through payments to the National Social Security and Welfare Corporation (NASSCORP) on a mandatory basis.

The entity has no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. The contributions are recognized as employee benefit expense when they are due. Prepaid contributions are recognized as an asset to the extent that a cash refund or a reduction in the future payments is available.

#### End of service benefit

The entity provides end of service benefits to their retirees. The entitlement to these benefits is usually conditional on the completion of a minimum service period.

#### (f) Self Insurance Fund

BRAC Liberia sets aside a monthly amounts equivalent to 1% of the basic salary of local employees, to constitute a self-insurance fund. This fund is to cover liabilities arising out of death and other permanent injuries suffered by all the local employees. The payment in the event of death or permanent injury is ranging from 12 months' equivalent of basic salary in the first year of employment, up to 50 months' equivalent of basic salary for 10th year of employment onwards.

# NOTES TO THE FINANCIAL STATEMENTS (continued)

4. GRANT INCOME	2014 LRD	2013 LRD	2014 USD	2013 USD
Grant received in advance Account Stichting BRAC International	149,420,875 507.645	133,550,583	1,794,845 6.098	1,618,795
Deferred income	5,583,149 155,511,669	4,129,321	67,065	50,052

Grand income relates to the operating expenses incurred by different projects that are transferred from grand received in advance to the statement of comprehensive income. Project wise details are provided in Note-17.

5.	OTHER INCOME				
	Income from laboratory	181,135	300,385	2,176	3,641
	Income from diagnosis test	480,920	779,345	5,777	9,447
	Income from sale of medicine	811,160	407,355	9,744	4,938
	Income from sale of seed	331,858	205,692	3,986	2,493
	Income from sale of by-product	105,157	19,705	1,263	239
	Income from sale of feed	7,514,644	-	90,266	-
	Income from sale of cull egg	507,617	-	6,098	-
	BRAC contribution	22,450,905	3,624,320	269,681	43,931
	Other income(Training centre)	3,693,268	2,362,333	44,364	28,634
		36,076,664	7,699,135	433,355	93,323
6.	STAFF COSTS AND OTHER BENEFITS				
	Salary and benefits	61,194,690	52,041,516	735,071	630,806
	Staff insurance costs	119,902	133,354	1,440	1,616
		61,314,592	52,174,870	736,511	632,422
7.	TRAINING, WORKSHOP AND SEMINARS				
	External member trainings	29,366,846	13,954,574	352,755	169,146
	Staff training		3,346,293		40,561
		29,366,846	17,300,867	352,755	209,707
8.	OCCUPANCY EXPENSES				
	Rent and utilities	15,363,574	12,103,627	184,547	146,711
9.	OTHER GENERAL & ADMINISTRATIVE EXPENSES				
	Audit & other legal fees	1,428,613	825,000	17,161	10,000
	Stationery and supplies	1,506,898	1,607,286	18,101	19,482
	Maintenance and general expenses	20,515,117	17,861,693	246,428	216,505
	Program supplies	35,029,204	27,119,342	420,771	328,719
	Travel and transportation	17,336,069	15,960,294	208,241	193,458
	Monitoring & Evaluation	5,227,615	-	62,794	-
	HO logistic expenses	13,727,053	9,899,763	164,890	119,997

94,770,569

73,273,377

1,138,386

888,161

BRAC Liberia Independent Auditor's Report and Financial Statement For the year ended December 31, 2014

NOTES TO THE FINANCIAL STATEMENTS (continued)

10. PROPERTY AND EQUIPMENT	Furniture	Building	Land	Equipments LRD	Motor vehicles LRD	Total	Total USD
Costs:							
At 1 January 2013	3,033,177	15,577,865	1,197,000	5,476,926	3,742,305	29,027,273	400,376
Additions during the year	1,372,751	10,392,901	,	2,128,351	10,900,785	24,794,788	300,544
Translation difference	1	1	1	•	•	1	(48,531)
At 31 December 2013	4,405,928	25,970,766	1,197,000	7,605,277	14,643,090	53,822,061	652,389
Addition during the year	447,374	4,658,394	ı	8,763,229		13,868,997	166,595
Translation difference	1	1	1	•	•	1	(5,878)
At 31 December 2014	4,853,302	30,629,160	1,197,000	16,368,506	14,643,090	67,691,058	813,106
Accumulated depreciation:							
At 1 January 2013	862,656	665,713	1	1,659,333	696,863	3,884,565	53,580
Charge for the year	249,904	483685	1	927,760	2,467,972	4,129,321	50,052
Translation difference	1	ı	1	1			(6,494)
At 31 December 2013	1,112,560	1,149,398		2,587,093	3,164,835	8,013,886	97,138
Charge for the year	408,746	610,269	43,091	1,877,868	2,643,175	5,583,149	67,065
Translation difference	1	ı	1	1	1	ı	(875)
At 31 December 2014	1,521,306	1,759,667	43,091	4,464,961	5,808,010	13,597,035	163,328
Net book value:							
At 31 December 2013	3,293,368	24,821,368	1,197,000	5,018,184	11,478,255	45,808,175	555,251
At 31 December 2014	3,331,996	28,869,493	1,153,909	11,903,545	8,835,080	54,094,023	649,778

# NOTES TO THE FINANCIAL STATEMENTS (continued)

11.	CASH AND BANK	2014	2013	2014	2013
		LRD	LRD_	USD	USD
	Cash in hand	805,235	604,727	9,672	7,330
	Cash at Bank	000,200	004,727	9,072	7,000
	Ecobank - 70,858,435				
	IB bank - 5,320,078	76,178,513	80,453,091	915,057	975,189
	15 bank	76,983,748	81,057,818	924,729	982,519
		70,300,740	=======================================	=======================================	=======================================
12.	OTHER RECEIVABLES				
	Stock and consumables -(Medicine & reagents)	612,160	693,325	7,353	8,404
	Receivable from BRAC	16,632,239	, -	199,787	-
	Advance to 3rd parties	3,682,098	4,934,443	44,229	59,811
	Receivable from donor	22,690,522	15,921,688	272,559	192,990
		43,617,019	21,549,456	523,928	261,205
13.	OTHER PAYABLES				
	Revolving funds (Health, Agri, P&L)	9,449,988	6,199,913	113,513	75,150
	Self insurance fund	253,031	143,993	3,039	1,745
	Provision for NASSCORP	1,564,780	660,748	18,796	8,009
	Withholding tax payable	4,395,553	2,375,403	52,799	28,793
	Provision for audit fees	1,040,625	1,039,000	12,500	12,594
	Salary provision	6,973,356	9,449,802	83,764	114,543
	Provision for hatchery & feed-mill machines	5,460,660	-	65,594	-
	Accounts payable to microfinance	27,704,184	15,827,181	332,784	191,845
	Gratuity & bonus provisions	2,227,221	2,433,374	26,753	29,495
	Current account in transit	26,775,557	26,880,459	321,628	325,824
		85,844,955	65,009,873	1,031,170	787,998
11	RELATED PARTY PAYABLES				
14.	Payable to BRAC Bangladesh	20 461 022	20 207 704	241 074	050.015
	Payable to Stichting BRAC International	28,461,032 16,588,232	20,807,704 9,858,777	341,874 199,258	252,215 119,500
	ayable to stichting bit incommendational	45,049,264	30,666,481	541,132	371,715
		43,043,204		J41,132	=====
	The organization has related party relationship with Stichting Bl	RAC International (S	BI) & BRAC Bangla	adesh which provi	de management and
	administrative services to the organization.				
4.5	DONOD FUNDO				
15.	DONOR FUNDS		E 000 765		71.001
	Donor funds received in advance (Note -15.1)  Donor funds investment in fixed assets (Note -15.2)	54,280,512	5,889,765 45,994,664	- 652,018	71,391 557,511
	Donor lunus investment in lixed assets (Note - 13.2)	54,280,512	51,884,429	652,018	628,902
		=======================================	=======================================		======
15.1	Donor fund received in advance				
	Opening balance	5,889,765	79,844,922	71,391	1,101,309
	Donation received during the year (15.1a)	150,631,273	125,080,794	1,809,385	1,516,131
	Receivable from donor	22,690,522	15,921,688	272,559	192,990
	Transfer of training centre fund to Sierra Leone & ON	-	(51,916,443)	-	(629,290)
	Receivable from Donors Adjusted	(15,921,688)	(4,695,825)	(191,252)	(56,919)
	Transferred to deferred income- Investment in fixed assets	(13,868,997)	(24,794,788)	(166,595)	(300,543)
	Transferred to Statement of income and expenditure	(149,420,875)	(133,550,583)	(1,794,845)	(1,618,795)
	Translation difference	-	-	(643)	(133,492)
			5,889,765		71,391

# NOTES TO THE FINANCIAL STATEMENTS (continued)

	2014 LRD	2013 LRD	2014 USD	2013 USD
15.1a Donation received during the year				
BRAC USA (ON-NGO Support) SBI (EBOLA) UNFPA (Health) EU (Agri, P & L) DFID (GPAF- RMNCH) DFID (GPAF-Agri, P & L) BRAC USA (ELA) GLOBAL FUND(TB control))	9,471,064 172,035 62,733,310 41,598,703 22,910,517 8,348,998 5,396,646 150,631,273	20,214,299 9,575,181 53,702,168 1,275,281 40,313,865	113,767 2,066 753,553 499,684 275,201 100,288 64,825 1,809,385	245,022 - 116,063 650,935 15,458 488,653 - - 1,516,131
15.2 Donations - Investment in fixed assets				
Opening balance Transferred from donor funds received in advance Depreciation charge during the year Translation difference Closing balance	45,994,664 13,868,997 (5,583,149) - 54,280,512	25,329,197 24,794,788 (4,129,321) - 45,994,664	557,511 166,595 (67,065) (5,023) 652,018	349,369 300,543 (50,052) (42,349) 557,511
16. CASHFLOW FROM OPERATING ACTIVITIES				
Excess of income over expenditure Depreciation Cash flow before changes in working capital Changes in working capital Changes in other receivables Changes in related party payables Changes in other payables	(11,334,607) 5,583,149 (5,751,458) (22,067,563) 14,382,783 20,835,082	(13,523,024) 4,129,321 (9,393,703) (11,928,721) 11,728,892 38,497,902	(136,151) 67,065 (67,086) (265,076) 172,766 250,271	(163,915) 50,052 (113,863) (144,591) 142,168 466,641
Net cash from operations	7,398,844	28,904,370	88,875	350,355

BRAC Liberia Independent Auditors' Report and Financial Statement For the year ended December 31, 2014

# Notes to financial statements

17	17. Project wise income & expenses:		Comprehensive development program	development pr	ogram
		Country		Seed Testing	gns
		Office	Laboratory	Farm	Total
	Income	LRD	LRD	LRD	LRD
	Grant income	600,152	259,386	358,448	1,217,986
	Others income	1	1,473,215	437,015	1,910,230
	BRAC contribution	•	1	1	1
	Exchange gains	•	1	1	1
	Total Income	600,152	1,732,601	795,463	3,128,216
	Expenditures				
	Staff cost and other benefits	6,196,770	ı	ı	6,196,770
	Staff insurance	1	ı	ı	ı
	Training, workshops and seminars	•	1	1	1
	Occupancy expenses	2,400,514	17,415	8,615	2,426,544
	Travelling and transportation	981,265	006	2,335	984,500
	Audit & other legal fees	974,625	1	1	974,625
	Stationary & supplies	868,878	1	1	868,878
	Other general & admin expenses	4,574,746	8,790	414,975	4,998,511
	Program supplies	1	1	76,260	76,260
	Monitoring & evaluation	•	1	1	1
	HO logistic expenses	(1,039,410)	5,421	100,437	(933,552)
	Depreciation	600,152	259,386	358,448	1,217,986
	Total Expenses	15,557,540	291,912	961,070	16,810,522
	Surplus/ (Deficit)	(14,957,388)	1,440,689	(165,607)	(13,682,306)

Independent Auditor's Report and Financial Statement For the year ended December 31, 2014 **BRAC Liberia** 

Notes to financial statements

17. Project wise income & expenses

31,250,479 14,462,619 P&L LRD 44,729,359 1,447,560 **EU Project** Health UNFPA LRD 46,389 3970 869,308 3,693,268 R Training Centre BRAC contribution Exchange gains Others income Grant income Income

22,450,905 3,475,790

218,543

192,652

124,527

7,988,285

528,656

13,625,759 155,511,669

3,447,516

3,654,553

6,627,406

12,539,153

507,645

50,621,874

8,022,261

Grand Total

Ebola-SBI LRD

**ELA** 

**2** 2

CHEVRON

₽ 문

RMINCH R

GPAF LRD

Hatchery & feedmill

Agri,P&L

Total Income	4,562,576	50,359	46,176,919	46,241,755	59,570,042	507,645	20,561,414	6,751,933	3,847,205	3,666,059	195,064,123
Expenditure											
Staff cost and other benefits	296,975	1	17,621,722	16,619,426	16,952,723	137438	1,657,345	591,570	1,120,721	1	61,194,690
Staff insurance	11,446	1	36,324	20,547	47,292	•	4,293	ı	ı	ı	119,902
Training, workshops and seminars	567,330	1	957,023	8,393,758	13,243,625	•	1	5,518,665	686,445	1	29,366,846
Occupancy expenses	1	1	5,156,913	4,974,668	2,193,491	•	95,921	1	516,037	1	15,363,574
Travelling and transportation	069'9	1	4,017,958	5,084,886	5,347,696	318,482	1,035,567	ı	540,290	ı	17,336,069
Audit & other legal fees	1	1	453,988	1	1	•	1	1	1	1	1,428,613
Stationary & supplies	1	1	276,214	ı	89,804	51,725	96,828	123,449	1	1	1,506,898
Other general & admin expenses	463,128	1	8,080,000	2,654,680	4,129,461	1	40,430	132,972	15,935	ı	20,515,117
Program supplies	1	1	4,239,628	1,171,675	10,791,846	•	15,056,435	10,076	17,225	3,666,059	35,029,204
Monitoring & evaluation	1	1	1	2,438,187	2,376,181	•	1	1	413,247	1	5,227,615
HO logistic expenses	1	1	2,854,528	4,797,775	4,397,923	1	1,745,369	333,451	531,559	ı	13,727,053
Depreciation	806,308	50,359	2,482,621	86,153	1	•	829,226	41,750	5,746	1	5,583,149
Total Expenses	2,214,877	50,359	46,176,919	46,241,755	59,570,042	507,645	20,561,414	6,751,933	3,847,205	3,666,059	206,398,730
Surplus/ (Deficit)	2,347,699	•	•	I	1	•	•	•	•	•	(11,334,607)

BRAC Liberia Independent Auditor's Report and Financial Statement For the year ended December 31, 2014

17. Project wise income & expenses:		Comprehensive	Comprehensive development program	ogram
	Country	Laboratory	Seed Testing	Sub
Income	OSD	USD	OSD	OSD
Grant income	7,209	3,116	4,306	14,631
Others income		17,696	5,249	22,945
BRAC contribution	1	ı	1	1
Exchange gains	1	1	1	1
Total Income	7,209	20,812	9,555	37,576
Expenditures				
Staff cost and other benefits	74,436		ı	74,436
Staff insurance	1	1	1	1
Training, workshops and seminars	1	ı	1	ı
Occupancy expenses	28,835	209	103	29,147
Travelling and transportation	11,787		28	11,826
Audit & other legal fees	11,707	ı	1	11,707
Stationary & supplies	10,437	1	1	10,437
Other general & admin expenses	54,952	106	4,985	60,043
Program supplies		1	916	916
Monitoring & evaluation	1	1	1	1
H/O Logistic expenses	(12,485)	99	1,206	(11,214)
Depreciation	7,209	3,116	4,306	14,630
Total Expenses	186,878	3,507	11,544	201,929
Surplus/(deficit)	(179,669)	17,305	(1,989)	(164,353)

Independent Auditor's Report and Financial Statement For the year ended December 31, 2014 **BRAC Liberia** 

# Notes to financial statements

17. Project wise income & expenses

11,530 **715,556** RMINCH 555,456 6,350 Agri,P&L 173,725 375,381 GPAF USD P&L 537,290 17,388 554,678 OSD **EU Project** Health 48 605 557 UNFPA USD OSD Training Centre 10,442 44,364 454,806 BRAC contribution Exchange gains Others income Total Income Grant income Expenditure Income Staff
Staff
Staff
Staff
Traini
Occu
Audit
Static
Othe
Prog
Moni
HO k
Depr
Total

OSD

OSD

**Grand Total** 

Ebola-SBI

ELA USD

**18** 

OSD CHEVRON

**₹** 

OSD

Hatchery & feedmill 163,672 269,681 41,751

2,343,112

44,037

2,625

2,314 46,213

1,496 **81,104** 

246,983

860'9

95,955

1,868,009

41,412

43,899

809,67

150,620 96,363

6,098

608,071

kperiorae											
aff cost and other benefits	3,567	1	211,672	199,632	203,636	1,651	19,908	7,106	13,462	1	735,070
taffinsurance	137	ı	436	247	268	ı	52	ı	ı	ı	1,440
aining, workshops and seminars	6,815	ı	11,496	100,825	159,082	•	•	66,290	8,246	ı	352,754
ccupancy expenses	1	ı	61,945	59,756	26,348	ı	1,152	ı	6,199	ı	184,547
avelling and transportation	80	ı	48,264	61,080	64,237	3,826	12,439	ı	6,490	ı	208,242
udit & other legal fees	1	ı	5,453	1	ı	•	•	ı	•	ı	17,160
tationary & supplies	1	ı	3,318	1	1,079	621	1,163	1,483	ı	ı	18,101
ther general & admin expenses	5,563	,	97,057	31,888	49,603	1	486	1,597	191	ı	246,428
ogram supplies	•	,	50,927	14,074	129,632	ı	180,857	121	207	44,037	420,771
onitoring & evaluation	1	ı	1	29,288	28,543	1	•	ı	4,964	ı	62,795
O logistic expenses	ı	ı	34,289	57,631	52,828	•	20,965	4,005	6385	ı	164,889
epreciation	10,442	909	29,821	1,035	ı	ı	9,961	502	69	ı	990'29
otal Expenses	26,605	605	554,678	555,457	715,556	860'9	246,983	81,104	46,213	44,037	2,479,263
urplus/ (Deficit)	28,201	   		  - 		•		   •			(136,151)

# **BRAC Liberia Micro-Finance Company Limited**

Independent Auditor's Report and Financial Statements For the year ended 31 December 2014

# **CORPORATE INFORMATION**

**BOARD OF DIRECTORS** Ms. Susan Davis - Chairperson :

> Mr. Faruque Ahmed - Director Mr. Tanwir Rahman - Director Mr. Shameran Bahar Abed - Director - Director Mr. Tapan Kumar Karmaker Mr. Neal Delaurentis - Director Mr. Arjuna Costa - Director

MANAGING DIRECTOR Mr. Sadhan Chandra Dey :

**REGISTERED OFFICE** Congo Town :

Monrovia

**BANKERS** EcoBank Limited Liberia

Randall and Ashman Street

International Bank (Liberia) Limited

**AUDITORS** Baker Tilly Liberia.

(Certified Public Accountants)

King Plaza, 2-4th Floor

80 Broad Street

Monrovia

**LEGAL COUNSEL** Henries Law Firm

> 31 Benson Street Monrovia, Liberia

#### Report of the Board of Directors

The Board of Directors presents their report and audited financial statements for the year ended 31 December 2014.

#### The Board of Directors' Responsibility Statement

The entity's Board of Directors are responsible for the preparation and fair presentation of the financial statements, comprising the balance sheet as at 31 December 2014, the statements of income and expenses, the statement of changes in equity and statements of cash flows for the period then ended, and the notes to the financial statements. The notes to the financial statements include a summary of significant accounting policies and other explanatory notes, and the report of the Board of Directors in accordance with International Financial Reporting Standards (IFRS), the Disclosure Guidelines for Financial Reporting by Microfinance Institution which guidelines are voluntary norms recommended by a consultative group in international donors including the Consultative Group to Assist the Poor (CGAP) and the member of the Small Enterprise Education and Promotion Network (SEP), the Prudential Regulations for Micro-finance Institutions issued by the Central Bank of Liberia and in the manner required by the provisions of the Articles of Incorporation.

The Boards' responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of these financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

The Boards' responsibility also includes maintaining adequate accounting records and an effective system of risk management.

The Boards have made an assessment of the entity's ability to continue as a going concern and have no reason to believe the business will not be a going concern in the years ahead.

#### **Principal Activities**

The principal activities of the entity continue to be the providing of micro-finance to low income and economically active members of the Liberian community who manage small and micro businesses and would like credit financing to expand and improve on their activities.

#### Results

The results for the periods and the state of the entity's affairs are shown in the attached financial statements.

#### Going concern

The financial statements have been prepared on the going concern basis of accounting which assumes that the entity will and can continue to exist as a going concern and that the assets will be realized in the normal course of the entity's business for at least the values contained in the financial statements. The entity will continue to meet its obligations for its liabilities in the normal conduct of its business.

#### The Board members

The following members served during the period:

Ms. Susan Davis

Mr. Faruque Ahmed

Mr. Tanwir Rahman

Mr. Shameran Bahar Abed

Mr. Tapan Kumar Karmaker

Mr. Neal Dealurentis

Mr. Arjuna Costa

#### Auditors

Baker Tilly Liberia, has expressed desire to continue as auditor of the entity.

#### Approval of the financial statements

The financial statements were approved by the Board of Directors on March 31, 2015

By order of the Board of Directors

Director



King Plaza 2nd - 4th Floors Broad Street P.O. Box 10-0011 1000 Monrovia 10 Liberia T: +231 (0) 886 514 965 F: +1 905 469 0986

#### INDEPENDENT AUDITOR'S REPORT

info@bakertillyliberia.com www.bakertillyliberia.com

To: The Board of Directors

BRAC Liberia Microfinance Company Limited

We have audited the financial statements of BRAC Liberia Microfinance Company Limited which comprise the statement of financial position as at 31 December 2014, the statement of comprehensive income, the statement of changes in equity and the cash flow statement for the year then ended, and the summary of significant accounting policies and other explanatory notes.

#### Management's responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards (IFRS), the Disclosure Guidelines for Financial Reporting by Microfinance Institution which guidelines are voluntary norms recommended by a consultative group in international donors including the Consultative Group to Assist the Poor (CGAP) and the member of the Small Enterprise Education and Promotion Network (SEP), the Prudential Regulations for Micro-finance Institutions issued by the Central Bank of Liberia and in the manner required by the Association's Law Title 5 of the Liberian Code of Laws Revised.

This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (ISA). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment including the assessment of risks of material misstatement of the financial statements whether due to fraud or error. In making those risk assessments we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Boards, as well as evaluating the overall financial statement presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Opinion

In our opinion, the financial statements give a true and fair view of the financial position of BRAC Liberia Microfinance Company Limited as at 31 December 2014 and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS), the Disclosure Guidelines for Financial Reporting by Microfinance Institution which guidelines are voluntary norms recommended by a consultative group in international donors including the Consultative Group to Assist the Poor (CGAP) and the member of the Small Enterprise Education and Promotion Network (SEP), the Prudential Regulations for Micro-finance Institutions issued by the Central Bank of Liberia and in the manner required by the Association's Law Title 5 of the Liberian Code of Laws Revised.

(Certified Public Accountants)

March 31, 2015

Monrovia

Partners: G. Fonderson (Executive Chairman), T. Joseph (Managing Partner)

An independent member of Baker Tilly International

#### Statement of Financial Position

As at 31 December 2014

	Notes	2014 LRD	2013 LRD	2014 USD	2013 USD
Assets					
Cash and bank	12	84,647,130	109,321,167	1,016,783	1,325,105
Loans and advances to customer	13	174,116,122	170,522,015	2,091,486	2,066,933
Other assets	14	39,715,853	25,192,461	477,068	305,363
Deferred tax asset	11(b)	1,801,864	1,801,864	21,644	21,842
Property and equipment	15	3,466,048	4,605,556	41,634	55,825
Total assets		303,747,017	311,443,063	3,648,615	3,775,068
Liabilities and capital fund					
Liabilities					
Loan security fund	16	44,461,078	43,162,149	534,067	523,177
Related party payables	17	29,752,322	18,654,773	357,385	226,118
Borrowings	18	24,238,611	27,579,381	291,154	334,296
Other liabilities	19	9,396,871	9,565,741	112,875	115,949
Tax payable	11(C)	-	-	-	-
Total liabilities		107,848,882	98,962,044	1,295,481	1,199,540
Capital fund					
Donor funds	20	-	-	-	-
Donation equity	20.1	92,875,000	71,500,000	1,115,616	866,667
Retained earnings		(188,421,304)	(150,463,420)	(2,263,319)	(1,823,799)
Share capital	21	339,339,071	291,444,439	4,076,145	3,532,660
Convenience translation reserve		(47,894,632)	-	(575,308)	-
Total capital fund		195,898,135	212,481,019	2,353,134	2,575,528
Total liabilities and capital fund		303,747,017	311,443,063	3,648,615	3,775,068

These financial statements were approved by the Board of Directors on 31 March 2015

The notes on the financial statements are an integral part of these financial statements.

#### Statement of Comprehensive Income

For the year ended 31 December 2014

Income	Notes	2014 LRD	2013 LRD	2014 USD	2013 USD
Service charge on loans	5	58,010,561	84,831,856	696,823	1,028,265
Membership fees and other charges	6	3,178,450	4,953,770	38,179	60,047
Other income	7	900,915	7,218,353	10,822	87,495
Grant income	20.1	3,019,500	-	36,270	-
		7,098,865	12,172,123	85,271	147,542
Total operating income		65,109,426	97,003,979	782,094	1,175,807
Expenditures					
Impairment losses on loans	8	(2,676,673)	(12,000,810)	(32,152)	(145,464)
Operating income after impairment charges		62,432,753	85,003,169	749,942	1,030,343
Staff costs	9	(55,662,836)	(66,347,053)	(668,623)	(804,207)
Other operating expenses	10	(43,207,632)	(52,533,444)	(519,010)	(636,770)
Depreciation expense	15	(1,177,483)	(1,631,895)	(14,144)	(19,781)
Total operating expenses	10	(100,047,951)	(120,512,392)	(1,201,777)	(1,460,759)
(Loss) before tax		(37,615,198)	(35,509,223)	(451,835)	(430,416)
Income tax expense	11(a)	(974,083)	(428,502)	(11,701)	(5,194)
поотто тах схротво	Πα	(374,000)	(420,002)	(11,701)	(0,104)
Net loss for the year		(38,589,281)	(35,937,725)	(463,536)	(435,610)
Other comprehensive income					
Unrealized exchange gains		631,397	-	7,584	-
Total comprehensive income/(loss)		(37,957,884)	(35,937,725)	(455,952)	(435,610)

These financial statements were approved by the Board of Directors on March 31, 2015

Statement of Changes in Equity
For the year ended 31 December 2014

			Retained	Donated	Total Capital	Total Capital
	Share capital	Donor funds	earnings	equity	fund	fund
	LRD	LRD	LRD	LRD	LRD	USD
At 1 January 2013	291,444,439	-	(114,525,695)	71,500,000	248,418,744	3,426,465
Donation received during the year	-	-	-	-	-	-
Transferred from grant received in						
advance account	-	-	-	-	-	-
(Loss) for the year	-	-	(35,937,725)	-	(35,937,725)	(425,609)
Translation difference	-	-	-	-	-	(415,329)
At 31 December 2013	291,444,439	-	(150,462,420)	71,500,000	212,481,019	2,575,527
:						
At 1 January 2013	291,444,439	-	(150,463,420)	71,500,000	212,481,019	2,575,527
Donation received during the year	-	3,019,500	-	21,375,000	24,394,500	293,027
Transferred to statement of income						
and expenses	-	(3,019,500)	-	-	(3,019,500)	(36,270)
(Loss) for the year	-	-	(38,589,281)	-	(38,589,281)	(463,535)
Adjustment in share capital	47,894,632	-	-	-	47,894,632	575,311
Foreign exchange gains	-	-	631,397	-	631,397	7,584
Translation difference	-	-	-	-	-	(23,202)
At 31 December 2014	339,339,071	-	(188,421,304)	92,875,000	243,792,767	2,928,442

# Statement of Cash Flows

For the year ended 31 December 2014

	Notes	2014 LRD	2013 LRD	2014 USD	2013 USD
Cash flow from operating activities	23	(39,720,885)	(23,123,835)	(477,129)	(280,289)
Loan disbursements		(237,711,000)	(376,619,000)	(2,855,387)	(4,565,079)
Loan collections		234,130,394	365,509,693	2,812,377	4,430,421
Interest receivable written off		(667,730)	(2,590,974)	(8,021)	(31,406)
Net cash flow from operating activities		(43,969,221)	(36,824,116)	(528,160)	(446,353)
Cash flow from investing activities					
Acquisition/ disposal of fixed assets		(37,975)	(1,227,440)	(456)	(14,878)
Net cash flow from investing activities		(37,975)	(1,227,440)	(456)	(14,878)
Cash flow from financing activities					
Changes in term loans		(3,340,770)	11,060,317	(40,129)	134,064
Changes in loan security fund		1,298,929	(9,891,281	15,603	(119,894)
Changes in donated equity		21,375,000	-	256,757	-
Changes in share capital		47,894,632	-	575,311	-
Net cash flow from financing activities		67,227,791	1,169,036	807,542	14,170
Net (decrease)/ increase in cash and cash equivalents	5	23,220,595	(36,882,520)	278,926	(447,061)
Cash and cash equivalent at 1 January 2014		109,321,167	146,203,687	1,325,105	2,016,603
Convenience translation reserve		(47,894,632)	-	(587,248)	(244,437)
Cash and cash equivalents at 31 December 2014	12	84,647,130	109,321,167	1,016,783	1,325,105
-					

#### NOTES TO THE FINANCIAL STATEMENT

#### 1. Reporting entity

BRAC Liberia Microfinance Company Limited was established in February 2009 as a microfinance institution in Liberia. It was established to contribute to the economic rebuilding of Liberia by providing financial services to low-income entrepreneurs, mostly women, while serving as a means to improve the agriculture sector and micro businesses. BRAC Liberia Microfinance Company Limited began operations with five (5) branches in Monrovia - Sinkor, Paynesville, Barnesville, Caldwell, and New Kru Town - in April 2009 and has increased its branches to twenty two in seven counties in Liberia.

#### 2. Basis of preparation

#### (a) Basis of presentation of the financial statement

These financial statements have been prepared in accordance with Internarional Financial Reporting Standards (IFRS) and the Disclosure Guidelines for Financial Reporting by Microfinance Institution which guidelines are voluntary norms recommended by a consultative group in international donors including the Consultative Group to Assist the Poor (CGAP) and the member of the Small Enterprise Education and Promotion Network (SEEP).

#### (b) Basis of measurement

The financial statements have been prepared on the historical cost basis except for the following:

• Financial instruments at fair value through profit or loss are measured at fair value;

#### (c) Functional and reporting currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the entity operates (United States Dollars). Major activities were measured in Liberian dollars and translated in USD. The exchange rates used in the financial statements are as follows: 2014 (1USD: 83.25 LRD) and 2013 (1USD: 82.5 LRD).

#### (d) Use of estimates and judgments

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the applications of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognized in the financial statements are described in the following notes:

Notes 3(c) Depreciation

Notes 3(g) Provisions and other liabilities

#### 3. Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

#### (a) Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currency of the entity at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date.

The resulting difference is treated as foreign currency gain or loss and recorded in statement of comprehensive income.

Non-monetary assets and liabilities denominated in foreign currencies, which are states at historical cost, are translated to local currency at the foreign exchange rate ruling at the date of transaction. Non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated to local currency at foreign exchange rates ruling at the dates the fair value was determined. Foreign exchange differences arising on translation are recognized in the statement of comprehensive income.

#### NOTES TO THE FINANCIAL STATEMENT (Continued)

Significant accounting policies (continued)

#### (b) Revenue Recognition

#### Service Charge on loan

Service charge on loan is recognized in the income statement on all operational loans on an accural basis. The recognition of interest ceases when a loan is transferred to Non Interest Bearing Loan (NIBL) as described in note -3(e). Service charge is recognised thereafter, only when it is received.

#### Membership fees and other charges

Membership fees and other charges are recognized as and when the money is received.

#### Other income

Other income comprises interest from short term deposits, gains less losses related to trading assets and liabilities and interest income on bank deposits is earned on an accrual basis at the agreed interest rate with the respective financial institution.

#### (c) Fixed assets (operating assets)

#### Recognition and measurement

Items of operating assets are measured at cost less accumulated depreciation and impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the assets. The cost of self-constructed assets includes the cost of materials and direct labor, any other costs directly attributable to bringing the assets to a working condition for its intended use, and the cost of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment.

When parts of an item of fixed assets have different useful lives, they are accounted for as separate items (major components) of fixed assets.

#### Subsequent costs

The cost of replacing part of an item of fixed assets is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the entity and its cost can be measured reliably. The cost of the day-to-day servicing of fixed assets is recognized in profit or loss as incurred.

#### Depreciation

Depreciation is recognized in profit or loss on a straight line basis over the estimated useful lives of each part of an item of fixed assets. Leasehold improvements are amortized over the life of the improvement or the life of the lease, whichever is shorter. Land is not depreciated. The estimated useful lives for the current and comparative periods are as follows:

	Rates	Useful lives
Motor Vehicles/Cycles	20%	5 Years
Computer equipment	20%	5 Years
Furniture and fittings	10%	10 Years
Fauipment	15%	6.67 Years

Assets residual value and useful lives are reviewed and adjusted, if appropriate at each balances sheet date.

#### Disposals

Gains or losses on the disposal or scrapping of fixed assets are determined as the difference between the sales price less the cost of dismantling selling and re-establishing the assets and the carrying amount. Any gains or losses are recognized in the income statement as other operating income or external expenses respectively.

#### (d) Financial assets

The entity classifies its financial assets in the following categories: loans and held-to-maturity investments. Management determines the classification of its investments at initial recognition.

#### NOTES TO THE FINANCIAL STATEMENT (Continued)

Significant accounting policies (continued)

#### (e) Loans and receivables

i) Loans originated by the company by providing finance directly to borrowers is categorized as loans and advances to customers and is arried at amortized cost, which is defined as fair value of the cash considered given to originate those loans as is determininable by reference to market prices at origination date and subsequently measured at the original effective interest rate at reporting date. All loans and advances are recognizes when cash is advanced to borrowers.

ii) The company generally provides for an allowance for loan impairment at 2% of loan disbursement made. Management regularly assess the adequacy of allowance for impairment based on the age of the loan portfolio. At the year end the company calculates the required provision for loan losses based on loan classification and provisioning methodology which is shown below and any adjustments, if required are made and accounted for in the financial statements for the year.

Loan classification	Days in Arrear	Provision require
Standard	No arrear	2%
Watch list	1 - 30	5%
Substandard	31-180	20%
Doubtful	181-350	75%
Loss	350+	100%

iii) Loans within the maturity period is considered "Current Loans". Loans which remain outstanding after the expiry of their maturity period are considered as "late Loans". Late loans which remain unpaid after one year of being classified as "Late" are considered as "Non-Interest bearing loans" (NIBL) and is referred to the Board for write off. Apart from that, any loans can be written off subject to the approval of the board where the board things that it is not realizable due to death,, discolation of the borrower or any other natural or humanitarian disaster that affects the livelihood of the borrowers. Subsequent recoveries are credited as income in the statement of comprehensive income.

#### (f) Held-to-maturity

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the entity's management has the positive intention and ability to hold to maturity.

#### (g) Provisions and other liabilities

A provision is recognized when the entity has a present legal or constructive obligation as a result of past events; and it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. Provisions are not recognized for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognized even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Other accounts payable are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received.

Other liability also includes a self insurance fund. BRAC Liberia Microfinance Company limited, started to sets aside a monthly amounts equivalent to 1% of the basic salary of local employees from November 2012 to constitute this fund. This fund is to cover liabilities arising out of death and other permanent injuries suffered by all the local employees. The payment in the event of death or permanent injury is ranging from 12 months' equivalent of basic salary in the first year of employment, up to 50 months' equivalent of basic salary for 10th year of employment onwards.

#### (h) Employee benifits

#### Pension obligations

The entity operates a defined contribution scheme. A defined contribution plan is a pension plan under which the entity pays fixed contributions into a separate entity. The scheme is generally funded through payments to the National Social Security and Welfare Corporation (NASSCORP) on a mandatory basis.

The entity has no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. The contributions are recognized as employee benefit expense when they are due. Prepaid contributions are recognized as an asset to the extent that a cash refund or a reduction in the future payments is available.

#### NOTES TO THE FINANCIAL STATEMENT (Continued)

Significant accounting policies (continued)

#### End of service benefit

The entity provides end of service benefits to their retirees. The entitlement to these benefits is usually conditional on the completion of a minimum service period.

#### (i) Stocks

Inventory items are stated at the lower of cost and net realizable value.

#### (i) Other assets

Other assets comprise prepayments, deposits and other recoverable which arise during the normal course of business; they are carried at original invoice amount less provision made for impairment losses. A provision for impairment of trade receivable is establed when there is objective that the fund will not be able to collect all amounts due according to the original terms of receivables. The amount of the provisions is the difference between carruing amount and the recoverable amount.

#### (k) Cash and cash equivalents

For the purposes of the cash flow statement, cash and cash equivalents comprise balances with less than 90 days maturity from the balance sheet date and include: cash in hand, deposits held at call with banks, net of bank overdraft facilities subject to sweeping arrangements.

#### (I) Donor grants

All donor grants received are initially recognized at fair value and recorded as liabilities in the Grants Received in Advance Account for the period.

The portion of the grants utilized to purchase property and fixed assets are transferred as deferred Income in liabilities and subsequently the portion of the deprecialition expense of the same assets for the period is recognized in the statement of comprehensive income as grant income.

Grants utilized to reimburse program related expenditure, the amounts are recognized as Grant Income for the period.

Donor grants received in kind, through the provision of gifts and/or services, are recoded at fair value (excluding situations when the Company may receive emergency supplies for onward distributuion in the event of a disaster which are not recorded as grants).

For ongoing projects and programs, any expenditures yet to be funded but for which funding has been agreed at the end of the reporting period is recognized as Grants receivable.

#### (m) Grant income

Grant Income is recognized to the extent that the Company fulfills the conditions of the grant and recorded as income in the statement of comprehensice income.

A portion of the Company's donor grants are for the funding of projects and programs, and for these grants, income recognized in matched to the extent of actual expenditures iincurred on projects and programs for the period.

For donor grants restricted to funding procurement fixed assets, grant income is recognized as the amount equivalent to depreciation expenses charged on the fixed asset.

#### (n) Administrative expenses

Administrative expenses comprise expenses relating to administrative staff and management, including office expenses, salaries and depreciation as well as other indirect costs.

#### (o) Borrowings

Borrowings are recognized initially at fair value, being the proceeds net of transaction costs incurred. If the amount borrowed is denominated in United States Dollars which is the entity's functional and reporting currency, it is maintained at the initial amount recorded, less any repayments made as at the reporting date. If the amount is denominated in a currency other than the reporting currency of the entity, it is revaluated and adjusted though the income statement at each reporting date.

Borrowings are classified as current liabilities unless when the entity has an unconditional right to defer settlement of the liability for at least 12 months after the statement of financial position date.

#### NOTES TO THE FINANCIAL STATEMENT (Continued)

Significant accounting policies (continued)

#### (p) Impairment of financial assets

Financial Assets

The entity first assesses at each balance sheet date whether there is objective evidence that a financial asset or group of financial assets in impaired. A financial asset or a group of financial assets is paired and impairment losses are incurred if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. Objective evidence that a financial asset or group or assets is impaired includes observable data that comes to the attention of the entity about the following loss events:

- (i) Significant financial difficulty of the issuer or obligor;
- (ii) a breach of contract, such as a default or delinquency in interest or principal payments.

The entity first assesses whether objective evidence of impairment exists individually and collectively. If the entity determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognized are not included in a collective assessment of impairment. If there is objective evidence that an impairment loss on loans and receivables or held-to-maturity investments carried at amortized cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred). The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognized in the income statement.

When a loan is uncollectable, it is written off against the related provision for loan impairment. Such loans are written off after all the necessary procedures have been completed and the amount of the loss has been determined. Subsequent recoveries of amounts previously written off are treated as debt recoveries in the income statement.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognized (such as an improvement in the debtor's credit rating), the previously recognized impairment loss is reversed by adjusting the allowance account. The amount of the reversal is recognized in the income statement.

#### 4. Financial risk factors

The entity's activities expose it to a variety of financial risks, including:

#### (a) Credit risk

The entity takes on exposures to credit risk which is the risk that a client will be unable to pay amounts in full when due. Credit risk is managed by obtaining collateral in the form of mortgage, personal guarantees, shareholder guarantees, lien on inventories and/or receivables, and assignment of contracts and/or insurance. Impairment provisions are provided for losses that may have been incurred at the balance sheet date. Management therefore carefully manages its exposure to credit risk.

#### (b) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, and the availability of funding through an adequate amount of committed credit facilities. The entity manages this risk by maintaining sufficient cash, and investing any excess cash over its anticipated requirements.

# NOTES TO THE FINANCIAL STATEMENT (Continued)

		2014 LRD	2013 LRD	2014 USD	2013 USD
5.	SERVICE CHARGE ON LOANS				
	Group loans (Microfinance)	32,020,804	47,456,573	384,634	575,231
	Small enterprise program	25,989,757	37,375,283	312,189	453,034
		58,010,561	84,831,856	696,823	1,028,265
6.	MEMBERSHIP FEES AND OTHER CHARGES				
	Membership fees	744,640	1,110,080	8,945	13,456
	Loan appraisal fees	2,377,910	3,766,590	28,563	45,656
	Loan application fees	55,900	77,100	671	935
		3,178,450	4,953,770	38,179	60,047
7.	OTHER INCOME				
٠.	Gain due to early repayment	900,915	7,218,353	10,822	87,495
		900,915	7,218,353	10,822	87,495
0	INTRAIDMENT LOGGEO ON LOANIO AND ADVANGEO				
8.	IMPAIRMENT LOSSES ON LOANS AND ADVANCES General provision	2,676,673	10,899,174	32,152	132,111
	Specific provision	2,070,073	1,101,636	32,132	13,353
	Specific provision	2,676,673	12,000,810	32,152	145,464
				=====	
9.	STAFF COSTS				
	Salary & benefits	55,519,677	66,160,276	666,903	801,943
	Staff insurance expense	143,159	186,777	1,720	2,264
		55,662,836	66,347,053	668,623	804,207
10.	OTHER OPERATING COSTS				
	Occupancy cost (Note 10.1)	7,959,988	7,710,307	95,615	93,458
	Staff training and development cost	96 <b>,587</b>	717,231	1,160	8,694
	Travels and transportation	12,032,731	17,122,546	144,537	207,546
	Maintenance and general expenses	13,821,159	16,417,928	166,020	199,005
	Printing and stationeries	910,910	1,502,622	10,942	18,214
	Legal and other professional fees	424,440	455,660	5,098	5,523
	Insurance claims	63,000	49,000	757	594
	Audit fees	843,800	825,000	10,136	10,000
	Vehicle expenses	9,880	247,961	119	3,006
	HO logistic and management costs	7,045,137	7,485,189	84,626	90,730
		43,207,632	52,533,444	519,010	030,770
10.1	OCCUPANCY COST				
	Rent	6,501,473	5,659,806	78,096	68,604
	Utilities	1,458,515	2,050,501	17,520	24,855
		7,959,988	7,710,307	95,616	93,459

# NOTES TO THE FINANCIAL STATEMENT (Continued)

	2014	2013	2014	2013
11. TAXATION	LRD	LRD	USD	USD
a) Income tax expenses				
Corporation tax – charge for the year	974,083	428,502	11,701	5,194
Deferred tax	974,000	420,502	-	5,194
Boloffed tax				
Tax (credit)/ expense	974,083	428,502	11,701	5,194
b) Deferred tax				
Deferred tax is calculated on all temporary differences und quarterly advance corporate tax paid as the revenue code				
Advance corporate tax	1,801,864	1,801,864	21,644	21,842
	1,801,864	1,801,864	21,644	21,842
c) Tax payable				
Balance b/f	-	1,102,645	-	15,209
Charge for the year	974,083	428,502	11,701	5,194
Transferred to withholding tax	-	(1,102,645)	-	(13,365)
Paid during the year	(974,083)	(428,502)	(11,701)	(5,194)
Translation difference	-	-	-	(1,844)
Tax payable	-			
12. CASH AND BANK				
Cash in hand	1,020,450	1,166,128	12,258	14,135
Cash in bank				
Eco Bank 72,074,327				
IB Bank <u>11,552,353</u>				
	83,626,680	108,155,039	1,004,525	1,310,970
	84,647,130	109,321,167	1,016,783	1,325,105
13. LOAN AND ADVANCES TO CUSTOMERS				
Group loan (Microfinance)	100,195,334	114,436,814	1,203,548	1,387,113
Small enterprise program	8 <b>5,080,233</b>	91,999,331	1,021,985	1,115,143
Loan written off	(5,750,818)	(24,741,184)	(69,079)	(299,893)
Interest receivable	4,936,857	4,837,657	59,302	58,638
Interest receivable written off	(667,730)	(2,590,974)	(8,021)	(31,406)
Impairment loss on loans advances	(9,677,754)	(13,419,629)	(116,249)	(162,662)
	174,116,122	170,522,015	2,091,486	2,066,933

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Advances to customers are carried at amortized cost. It is estimated that the fair values of advances to customers are approximately the same as the carrying values. All advances to customers are unsecured.

Interest receivable is the amount of interest outstanding on loans that have passed due. The total amount of interest receivable is deducted from the interest income at the end of the day because it was accrued and collectability is not certain.

Loan write off: All loans in the category of Non Interest Bearing Loans (NIBL) are referred to the Board for approval to write off. Loans can also be written off subject to the Board's approval where the Board is convinced that the loans are not realizable due to death, dislocation of the borrower or any other natural or humanitarian disaster that affects the livelihood of the borrower.

# NOTES TO THE FINANCIAL STATEMENT (Continued)

NOTES TO THE FINANCIAL STATEMENT (Continued)	2014	0010	0014	0010
	LRD	2013 LRD	2014 USD	2013 USD
13.1 The movement on loan account is analyzed as shown below				
At 1 January	181,694,961	195,326,838	2,202,363	2,694,163
Loan disbursed	237,711,000	376,619,000	2,855,387	4,565,079
Less: Loan repayment	(234,130,394)	(365,509,693)	(2,812,377)	(4,430,421)
Translation difference	(204,100,034)	(000,009,090)	(19,840)	(326,565)
Gross advances to customer	185,275,567	206,436,145	2,225,533	2,502,256
Less: Written off	(5,750,818)	(24,741,184)	(69,079)	(299,893)
25001 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	179,524,749	181,694,961	2,156,44	2,202,363
Interest receivable	4,936,857	4,837,657	59,302	58,638
Interest receivable written off	(667,730)	(2,590,974)	(8,021)	(31,406)
Impairment loss on loan advance (Note 3.2)	(9,677,754)	(13,419,629)	(116,249)	(162,662)
Net advance to customer	174,116,122	170,522,015	2,091,486	2,066,93
13.2 The movement on the impairment on loans account is shown b	elow:			
At 1 January	13,419,629	28,750,977	162,662	396,565
Charge for the year	2,676,673	12,000,810	32,152	145,464
Loan written off	(5,750,818)	(24,741,184)	(69,079)	(299,893)
Interest receivable written off	(667,730)	(2,590,974)	(8,021)	(31,406)
Translation difference	-		(1,465)	(48,068)
At 31 December	9,677,754	13,419,629	116,249	162,662
13.3 Analysis of impairment of loans				
		Principal	Provision	Provision
	C	outstanding	Rate	Required
For general provision		<del></del> -		
No past due	16	62,600,113	2%	3,252,002
For specific provision				
1-30 days	1	10,791,855	5%	539,593
31-180 days		308,277	20%	61,655
181 – 350 days		, -	75%	, -
351 days and above		5,824,504	100%	5,824,504
	17	79,524,749	10070	9,677,754
Credit risk analysis:	_			
Portfolio at risk (PAR)		2014		2013
Total loans in arrear	1	16,924,636		12,095,765
Total loans outstanding	17	79,524,749		181,694,961
Portfolio at risk (PAR)		9.43%		6.66%
	_			

The portfolio at risk is high which shows that management may not be able to recover most of the loans given out to customer. The Management of BRAC Liberia Microfinance Company has to setup a credit risk department to help in recovering some of the loans that are long past due.

The entity suspended its activity in August 2014 due to severe Ebola Outbreak in the country. The operation resumed in March 2015 and loan realization in going on. The management is closely observing the realization and will provide required provision once the trend becomes clearer.

# NOTES TO THE FINANCIAL STATEMENT (Continued)

		2014 LRD	2013 LRD	2014 USD	2013 USD
14.	OTHER ASSETS				
	Advance to 3rd party	4,761,287	4,716,781	57,193	57,173
	Current account in transit	6,499,674	4,107,444	78,074	49,787
	Account receivables from programs	27,704,184	15,827,181	332,783	191,845
	Inventory – stationeries	750,708	69,626	9,018	844
	Receivables from Stitching BRAC International	-	471,429	-	5,714
		39,715,853	25,192,461	477,068	305,363

BRAC Liberia Microfinance Company Limited Independent Auditor's Report and Financial Statement For the year ended December 31, 2014

# NOTES TO THE FINANCIAL STATEMENT (Continued)

15. PROPERTY PLANT AND EQUIPMENT	Furniture LRD	Equipments LRD	Motor vehicles/Cycles	Total LRD	Total USD
Costs At 1 January 2013 Additions Translation difference	3,152,048	4,669,264	1,191,025 94,250	9,012,337 1,227,440	124,308 14,878 (15,067)
At 31 December 2013 Additions Translation difference	3,269,593 8,050	5,684,909	1,285,275	10,239,777 37,975 -	124,119 456 (1,119)
At 31 December 2014	3,277,643	5,714,834	1,285,275	10,277,752	123,456
Accumulated depreciation					
At 1 January 2013 Charge for the year Translation difference	1,278,970 522,104	2,212,462 852,736	510,894 257,055	4,002,326 1,631,895	55,205 19,781
	1	ı	ı	1	(6,692)
At 31 December 2013	1,801,074	3,065,198	767,949	5,634,221	68,294
Charge for the year Translation difference	63,203	857,225	257,055	1,177,483	14,144 (616)
At 31 December 2014	1,864,277	3,922,423	1,025,004	6,811,704	81,822
Net book value: At 31 December 2013 At 31 December 2014	1,468,519	2,619,711	517,326 <b>260,271</b>	4,605,556 <b>3,466,048</b>	55,825 <b>41,634</b>

# NOTES TO THE FINANCIAL STATEMENT (Continued)

	2014	2013	2014	2013
	LRD	LRD	USD	USD
16. LOAN SECURITY FUND				
Opening balance	43,162,149	53,053,430	523,177	731,771
Received during the year	10,524,645	19,548,187	126,422	236,948
Paid off/adjustment	(9,225,716)	(29,439,468)	(110,819)	(356,842)
Translation difference			(4,713)	(88,700)
Closing balance	44,461,078	43,162,149	534,067	523,177

The Loan security fund acts as collateral for the customers' loan obligation to BRAC Liberia Microfinance Company Limited. This is computed as 10% of the customers' approved loan. In the event of any default, the clients forfeit all or part of the loan security fund to the extent of the amount at risk.

17	RELATED PARTY	2014 LRD	2013 LRD	2014 USD	2013 USD
17.	Payable to Stichting BRAC international	26,400,837 3,351,485	18,654,773	317,127 40,258	226,118
10	DODDOMINOS	29,752,322	18,654,773	357,385	226,118
18.	BORROWINGS KIVA	24,238,611	27,579,381 27,579,381	291,154 291,154	334,296 334,296
10	OTLIED LIADILITIES				
19.	Provision for audit fees	373,892	595,575	4,491	7,219
	Self insurance fund Bonus provision	352,720 3,276,472	209,561 3,251,300	4,237 39,357	2,540 39,410
	NASSCORP provision	3,376,865	2,598,356	40,563	39,410
	Tax withholdings	346,004	516,266	4,156	6,258
	Salary provision	1,104,142	1,738,416	13,263	21,072
	Other provision	566,776	656,267	6,808	7,955
		9,396,871	9,565,741	112,875	115,949
20.	DONOR FUNDS				
	Donor funds received in advance (Note 20.1)	-	-	-	-
	Donor funds investment in fixed asset (Note 20.2)	-	-	-	-
	Donor funds investment in loans to group members			<del>-</del>	
		-			
20.1	Donor funds received in advance				
	Opening balance	-	-	-	-
	Donation received during the year (Note -20.1.1)	24,394,500	-	293,027	-
	Transferred to deferred income investment in fixed asset	-	-	-	-
	Transferred to donated equity	(21,375,000)	-	(256,757)	-
	Transferred to statement of income and expenses	(3,019,500)		(36,270)	

#### NOTES TO THE FINANCIAL STATEMENT (Continued)

		2014 LRD	2013 LRD	2014 USD	2013 USD
20.1.1 Donations received during the year BRAC USA (MF support-Ebola)	r	3,019,500	-	36,270	-
Stichting BRAC International		21,375,000 24,394,500		256,757 293,027	<u>-</u>
21. CAPITAL COMMITMENTS SHARE CAPITAL					
Name	% of holding	2014	2013	2014	2013
		LRD	LRD	LRD	LRD
BRAC International Holdings BV	51%	173,062,927	148,636,631	2,078,833	1,801,656
SEDF	24.5%	83,138,072	71,403,904	998,656	865,502
Omidyar Network	24.5%	83,138,072	71,403,904	998,656	865,502
		339,339,071	291,444,439	4,076,145	3,532,660

#### 22. USE OF ESTIMATES AND JUDGMENTS

The preparation of financial statements in conformity with International Financial Reporting Standards requires management to make judgments, estimates and assumption that affect the application of the policies and reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reported period.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected. The estimates and associated assumption are based on historical experiences, the results of which form the basis of making the judgments about the carrying value and liabilities that are not readily apparent from other sources. Actual results ultimately may differ from these estimates.

The company makes estimates and assumptions that affect the reported amounts of asset and liabilities within the next financial year. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Management identifies all significant accounting policies and those that involve high judgment and in particular the significant areas of estimate and un-certainty in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements are:

- Impairment [ Note 3(p)]
- Provision and other liabilities [Note 3(g)]

# NOTES TO THE FINANCIAL STATEMENT (Continued)

# 23.CASH FLOW FROM OPERATING ACTIVITIES

	2014	2013	2014	2013
	LRD	LRD	USD	USD
Net loss for the year	(37,957,884)	(35,937,725)	(455,952)	(435,610)
Depreciation	1,177,483	1,631,895	14,144	19,781
Loan loss provision	2,676,673	12,000,810	32,152	145,464
Cash flow before changes in working capital	(34,103,728)	(22,305,020)	(409,656)	(270,365)
Changes in provision for taxation	-	(1,102,645)	-	(13,365)
Changes in working capital				
Changes in receivable and other current accounts	(14,523,392)	(5,500,312)	(174,455)	(66,670)
Changes in deferred tax asset	-	-	-	-
Changes in interest receivable	(2,022,444)	2,907,082	(24,294)	35,237
Changes in related party	11,097,549	7,474,817	133,304	90,604
Changes in current liabilities	(168,870)	(4,597,757)	(2,028)	(55,730)
Net cash flow from operations	(39,720,885)	(23,123,835)	(477,129)	(280,289)

#### 24. CONTINGENT LIABILITIES

Contingent liabilities are not recognized but disclosed in the financial statements unless the possibility of an outflow of resources embodying economic benefits is reliably estimated.

Contingent assets are not recognized in the financial statement as this may results in the recognition of income which may never be realized.



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